

## Timetable for the Offering

The Offering will be carried out according to the following indicative timetable:

The First Round of the Offering: subscription period for Existing Shareholders and payment for the Offer Shares	From and including 20 <sup>th</sup> November 2013 to and including 3 <sup>rd</sup> December 2013
The Second Round of the Offering – First Step: subscription period for Employees and payment for the Offer Shares	On or around 5 <sup>th</sup> December 2013
The Second Round of the Offering – Second Step: subscription period for Retail Investors and payment for the Offer Shares	From or around and including 6 <sup>th</sup> to or around and including 11 <sup>th</sup> December 2013
The Second Round of the Offering – Second Step: bookbuilding for Institutional Investors in Poland and Invited Investors in Slovenia	From or around 9 <sup>th</sup> to or around 10 <sup>th</sup> December 2013
The Second Round of the Offering – Second Step: subscriptions in tranche for Institutional Investors in Poland and tranche for Invited Investors in Slovenia and payment for the Offer Shares	From or around 12 <sup>th</sup> to or around 17 <sup>th</sup> December 2013
Final Allocation of the Offer Shares to the Existing Shareholders, Employees, Retail Investors, Institutional Investors and Invited Investors	On or around 17 <sup>th</sup> December 2013
Publication of the results of the Offering	On or around 18 <sup>th</sup> December 2013
Issue of the Offer Shares by the KDD	On or around 27 <sup>th</sup> December 2013
Delivery of the Shares to the NDS	On or around 30 <sup>th</sup> December 2013
First day of trading in the Offer Shares on the LJSE	On or around 30 <sup>th</sup> December 2013
First day of trading in the Shares on the WSE	On or around 30 <sup>th</sup> December 2013