

MATERIALS

FOR THE 36TH GENERAL MEETING OF SHAREHOLDERS

of INTEREUROPA, d. d.





1. Opening of the General Meeting of Shareholders, establishment of quorum and appointment of the working bodies of the General Meeting of Shareholders

The Management Board and Supervisory Board hereby propose that the General Meeting of Shareholders adopt the following:

resolution on the appointment of the working bodies of the 36th General Meeting of Shareholders of Intereuropa, d. d.

- Mr Matjaž Ujčič shall be elected chair of the General Meeting of Shareholders.
- Ms Mateja Tevž and Ms Jana Flego shall be elected vote-counters for the purpose of establishing quorum and conducting voting on the individual items on the agenda.

An invited notary shall be present at the General Meeting of Shareholders.

Intereuropa, d. d

DEPUTY CHAIRMAN OF THE SUPERVISORY BOARD Andrej Rihter, MSc Intereuropa, d. d.

PRESIDENT OF THE MANAGEMENT BOARD Marko Cegnar





2. Briefing on the annual report of the Intereuropa Group and Intereuropa, d. d. for 2020 with the auditor's opinion and written report of the Supervisory Board on the verification and approval of the annual report in accordance with Article 282 of the ZGD-1, including the Supervisory Board's position regarding the report on relations with affiliated companies for 2020, as well as information regarding the remuneration of members of management and supervisory bodies, and the adoption of resolutions on the use of distributable profit and on the conferral of approval

The Management Board and Supervisory Board hereby propose that the General Meeting adopt the following resolutions:

Resolution no. 2.1

The distributable profit of Intereuropa, d. d. in the amount of EUR 9,987,873.36 shall remain undistributed.

Resolution no. 2.2

The General Meeting of Shareholders hereby confirms and approves the work of Intereuropa, d. d.'s Management Board during the 2020 financial year, and confers official approval on the latter for its work in 2020.

Resolution no. 2.3

The General Meeting of Shareholders hereby confirms and approves the work of Intereuropa, d. d.'s Supervisory Board during the 2020 financial year, and confers official approval on the latter for its work in 2020.

Justification of resolutions:

Resolution no. 2.1

The distributable profit of Intereuropa, d. d. amounted to EUR 9,987,873.36 as at 31 December 2020, and comprised net profit brought forward in the amount of EUR 7,673,360.88 as at 31 December 2020 and net profit for the 2020 financial year in the amount of EUR 2,314,512.48.

The consequences of the COVID-19 pandemic continue to have a significant impact on the Slovenian, European and global economies, and thus increase risks in connection with the future operations of the Intereuropa Group.

In its strategic plan, the Intereuropa Group is forecasting major investments in the logistics infrastructure and IT support, which will allow it to maintain and strengthen its competitive position on the logistics services market in the Western Balkans. The Group is planning to earmark EUR 60 million for investments projects until 2025.

In accordance with the above, and with the aim of maintaining financial stability and implementing planned investment projects, the Management Board and Supervisory Board

propose that this year's distributable profit not be paid to the holders of preference shares or to ordinary shareholders, but instead remain undistributed.

Resolution no. 2.2

The adopted audited annual report of the Intereuropa Group and Intereuropa, d. d. for the 2020 financial year, projects successfully completed and established objectives achieved in 2020, confirmation of the Intereuropa Group's strategic development programme until 2025 and, above all, the very successful management of the Company during the COVID-19 epidemic support the conferral of official approval upon the Management Board. In extremely difficult conditions as the result of the epidemic, the Company's Management Board implemented major projects, maintained positive operating results and generated a profit in 2020. In accordance with the above, we propose that official approval be conferred upon the President of the Management Board Marko Cegnar and members of the Management Board Marko Rems and Matija Vojsk, MSc (member until 12 November 2020).

Resolution no. 2.3

The annual report provides a presentation of the work and assessment of the performance of Supervisory Board members during the 2020 financial year. The Supervisory Board monitored and supervised the operations of the Company, and provided the Management Board with guidelines and necessary approvals for the implementation of the Company's established plans and strategy. The Supervisory Board gave special attention to the Company's operations during the COVID-19 epidemic, to the development of and growth in operations, and to post-sale activities in connection with the further integration of procedures with the Company's owner Pošta Slovenije. It closely monitored progress in the implementation of all major projects in 2020. The activities and work of the Supervisory Board are presented in detail in the Report of the Supervisory Board for 2020, which is included in the annual report of the Intereuropa Group for 2020. All of the aforementioned activities reflect the active work of Supervisory Board members, performed with the diligence of a conscientious and fair manager for the benefit of the Company, and justify the proposed resolution. The members of the Supervisory Board in 2020 were Boris Novak, MSc, Andrej Rihter, MSc, Vinko Filipič, Milan Perović, Tjaša Benčina and Zlatka Čretnik.

Enclosures to item 2 of the agenda:

Annual report of the Intereuropa Group and Intereuropa, d. d. for the 2020 financial year at the following link: www.intereuropa.si

Intereuropa, d. d

DEPUTY CHAIRMAN OF THE SUPERVISORY BOARD Andrej Rihter, MSc Intereuropa, d. d.

PRESIDENT OF THE MANAGEMENT BOARD Marko Cegnar