



Zavarovalnica Triglav, d.d.
Miklošičeva cesta 19, 1000 Ljubljana

triglav

triglav.eu
triglav.si

Ljubljana, 8. 5. 2024

Dear Shareholders of Zavarovalnica Triglav,

You are hereby invited to the 49th General Meeting of Shareholders of Zavarovalnica Triglav d.d., which will be held on **Tuesday, 4 June 2024, at 10:00** at the Grand Plaza Hotel in Ljubljana.

Should you be unable to attend the General Meeting of Shareholders in person, please cast your vote by **appointing one of the proxies**. The procedure is simple: use the enclosed form to select a proxy and mark how you want them to vote on your behalf. Return the form in the enclosed envelope to the Company's headquarters by Friday, 31 May 2024. We greatly appreciate your cooperation and thank you in advance for your support.

At this year's General Meeting of Shareholders you will be briefed on the Annual Report of the Triglav Group and Zavarovalnica Triglav for 2023 and decide on the distribution of the Company's accumulated profit as at 31 December 2023. The Management Board and the Supervisory Board propose a dividend of EUR 1.75 gross per share, which represents a 5% dividend yield. The proposed dividend allows us to implement the dividend policy consistently in terms of its attractiveness to shareholders and sustainability for the Company. The total dividend payment significantly exceeds the Triglav Group's earnings in 2023, which were lower than initially planned due to one-off adverse events. In 2024, the Triglav Group's operations are expected to normalise in line with its strategy. The Triglav Group's financial stability and conditions for further growth and development will be ensured even after the dividend is paid.

As in previous years, the agenda of the General Meeting of Shareholders will include the granting of discharge to the Management Board and the Supervisory Board of Zavarovalnica Triglav for 2023, the approval of the Company's remuneration policy and the adoption of the remuneration report for 2023. In addition, the shareholders will appoint two new Supervisory Board members – shareholder representatives, as well as take note of the appointment of new Supervisory Board members – employee representatives.

The complete text of the agenda of this year's General Meeting of Shareholders is available on the websites of Zavarovalnica Triglav (www.triglav.eu), AJPES (Agency of the Republic of Slovenia for Public Legal Records and Related Services) and SEOnet (the Ljubljana Stock Exchange information system).

Thank you for your trust.

Yours faithfully,

Andrej Slapar
President of the Management Board

Enclosures: letter of authorisation, instructions, return envelope