



Zavarovalnica Triglav, d.d.
Miklošičeva cesta 19, 1000 Ljubljana, Slovenia

triglav

triglav.eu
triglav.si

Ljubljana, 7. 5. 2025

Dear Shareholders of Zavarovalnica Triglav,

You are cordially invited to attend the 50th General Meeting of Shareholders of Zavarovalnica Triglav d.d., which will be held on **Tuesday, 3 June 2025**, at 10:00, at the Grand Plaza Hotel, Slovenska cesta 60, Ljubljana. We greatly appreciate your participation.

Should you be unable to attend the General Meeting of Shareholders in person, you may exercise your voting rights by **appointing one of the proposed proxies**. Please complete the enclosed form, indicating your selected proxy and voting instructions, and return it in the enclosed envelope to the Company's registered office no later than Friday, 30 May 2025. We sincerely thank you in advance for your response.

In 2024, the Triglav Group achieved strong results and set ambitious strategic objectives for the period to 2030. At this year's General Meeting of Shareholders, you will be presented with the Annual Report of the Triglav Group and its parent company for 2024 and asked to decide on the distribution of the Company's accumulated profit as at 31 December 2024. The Management Board and the Supervisory Board propose a dividend of EUR 2.80 gross per share, representing a 60% increase compared to the previous year. This proposal is aligned with Zavarovalnica Triglav's dividend policy, which aims to ensure an attractive return to shareholders while maintaining the sustainable growth and development of the Triglav Group.

At this year's General Meeting of Shareholders, you will also vote on the appointment of two Supervisory Board members – shareholder representatives, the appointment of the auditor, and the proposed optimisation of the pension insurance business at Group level. As in previous years, you will decide on the granting of discharge to the Management Board and the Supervisory Board of Zavarovalnica Triglav for 2024, as well as the adoption of the Remuneration Report for 2024.

The complete agenda of this year's General Meeting of Shareholders is available on the websites of Zavarovalnica Triglav (www.triglav.eu), AJPES (Agency of the Republic of Slovenia for Public Legal Records and Related Services) and SEOnet (the Ljubljana Stock Exchange information system).

Thank you once again for your trust and support. We look forward to your active participation in this General Meeting of Shareholders and to shaping our future together.

Yours faithfully,

Andrej Slapar
President of the Management Board

Enclosures: letter of authorisation, instructions, return envelope