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Agenda

- Q1 2025 Highlights
- 2 Q1 2025 Results
- 3 Outlook





Highlights

Q1 2025 operations

- Robust growth with strong performance in NL and Life.
- TBV +18% YoY.
- EBT +25% YoY (+39% YoY on comparable basis).
- Robust solvency within target range.
- Profit guidance for 2025
- At Q1 2025 confirmation of annual profit guidance (planned annual EBT: €130 €150M)

Dividend proposal

• In 2025 DPS proposal of €2.80 (60% YoY, ~50% dividend payout; 6% dividend yield). AGM on 3 June 2025.



Q1 2025 Key Financials and KPIs

TOTAL BUSINESS VOLUME

€ 553.7M



+18% YoY

- Growth in all business segments.
- 19% growth in NL and Life.
- 58% growth in international business (reinsurance, FOS).

GWP +18% €530.2M OTHER INCOME +26% €23.5M

EARNINGS BEFORE TAX

€ 54.3M



+25% YoY (+39% YoY adj.)

- Strong profitability in NL and Life.
- Expected volatility in business performance of Health due to low business volume and high growth rates.
- Strong profitability in AM despite negative effect of adverse conditions in financial markets on the segment's proprietary investment results.

COR NL & HEALTH

88.5%



88.4% in Q1 2024

- Claims ratio: 63.5% (+1.1 pp YoY)
- Expense ratio: 25.0% (-1.0 pp YoY)
- Non-Life: CoR 87.6% (-0.4 pp YoY)
- Health: CoR 111.6% (+10.3 pp YoY)

NEW BUSINESS MARGIN LIFE

11.7%



14.9% in Q1 2024

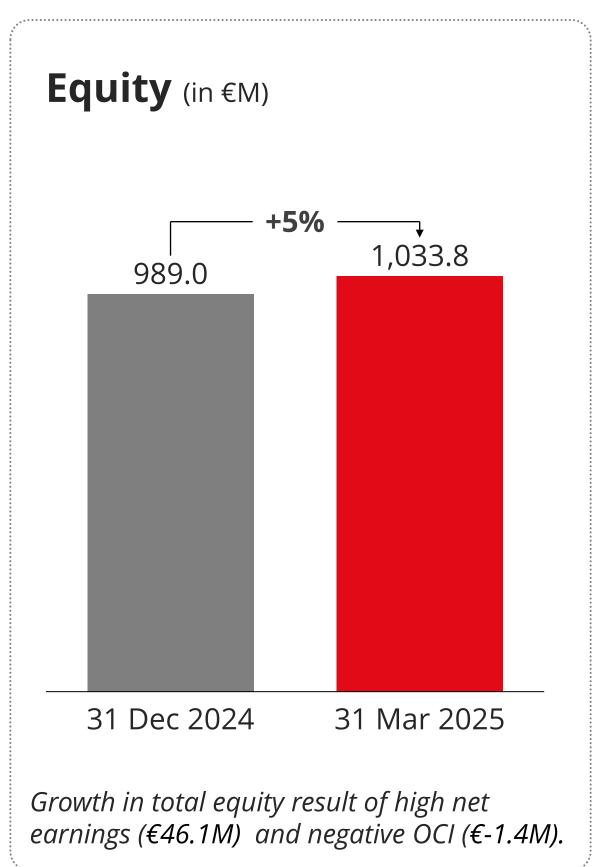
- We continue to write profitable new business.
- New CSM/Total CSM (Life): 3.5% (-1.4 pp YoY)
- Strong performance and regular update of parameters.

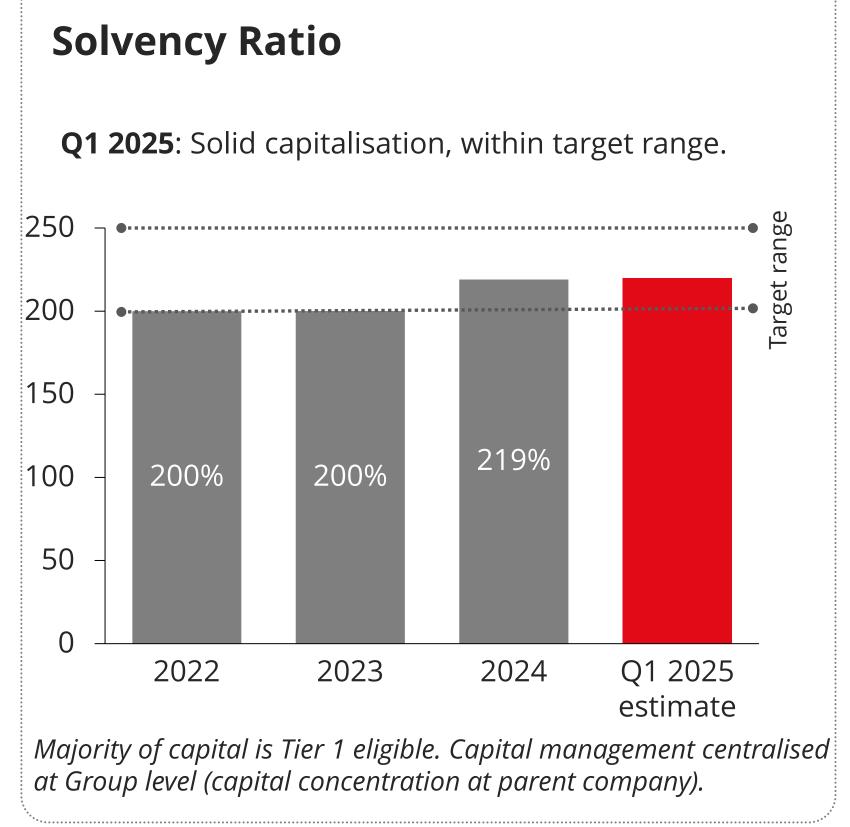


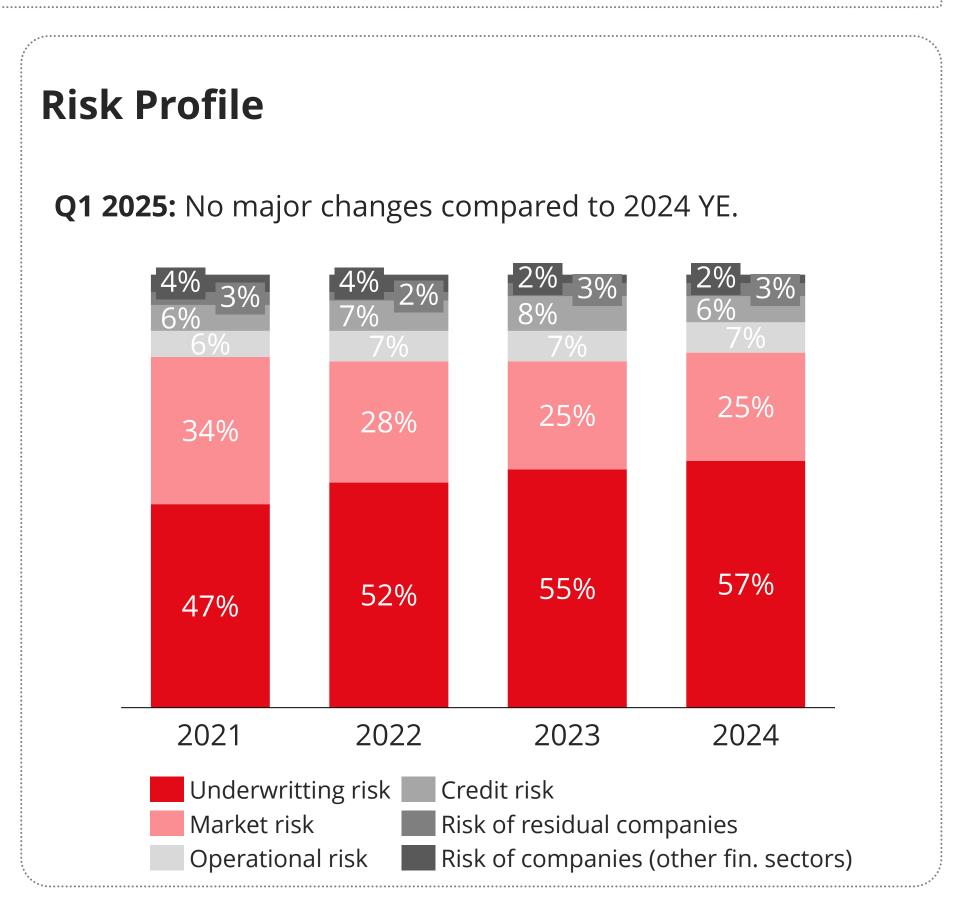
Robust Financial Stability and Strong Capital Base



(2024 by S&P: Business risk profile – strong; Financial risk profile – very strong)









Leading Market Position in Adria Region

SLOVENIA

44.0%

Market Share

1st rank

By Segments:Non-life48.7%Health34.2%Life31.7%

ADRIA REGION

Market leader

21.8% Market Share (2023 YE)

BOSNIA & HERZEGOVINA

8.3% (2024)

Market Share

5th rank

CROATIA

5.0%

Market Share

8th rank

SERBIA

7.6% (2024)

Market Share

5th rank

NORTH MACEDONIA

13.8% (2024)

Market Share

3rd rank

MONTENEGRO

36.1%

Market Share

1st rank

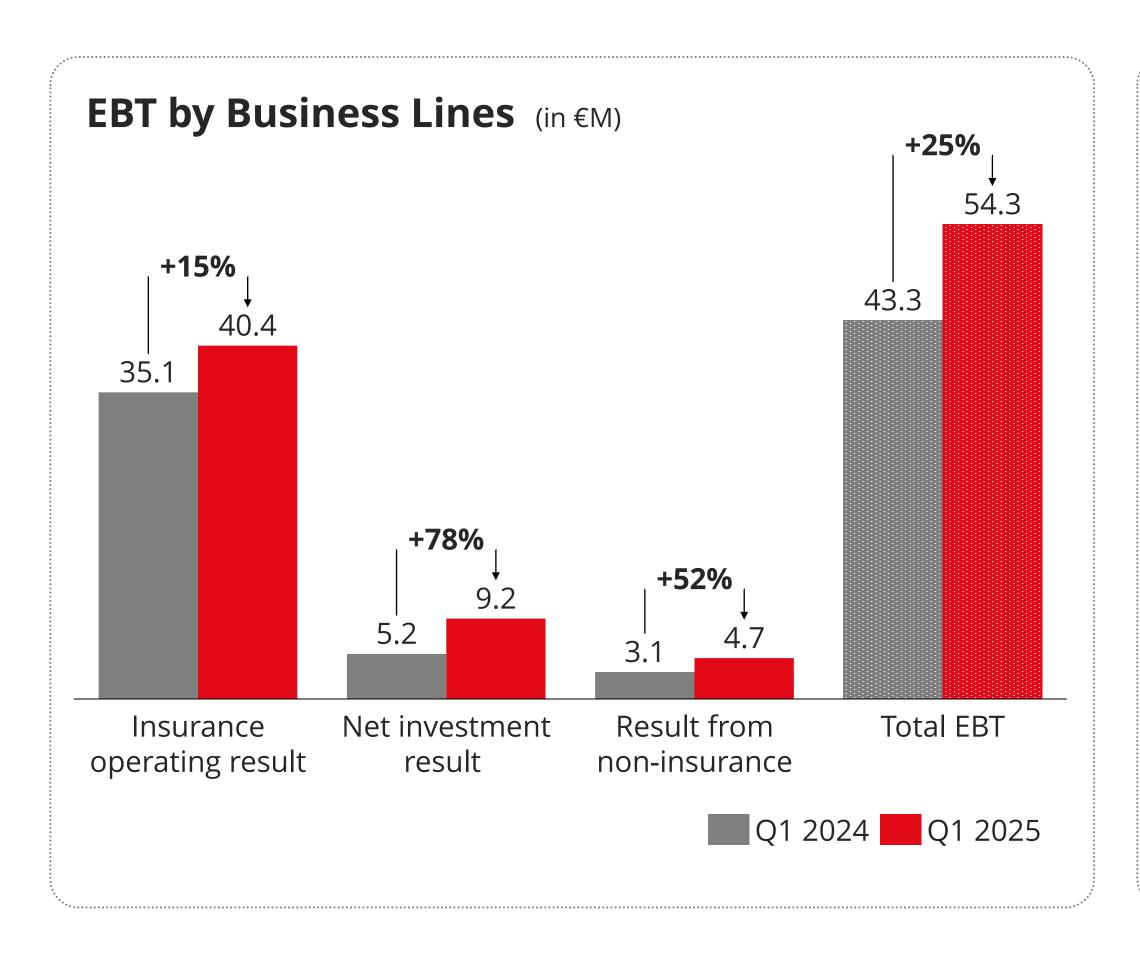
*Data as of Q1 2025

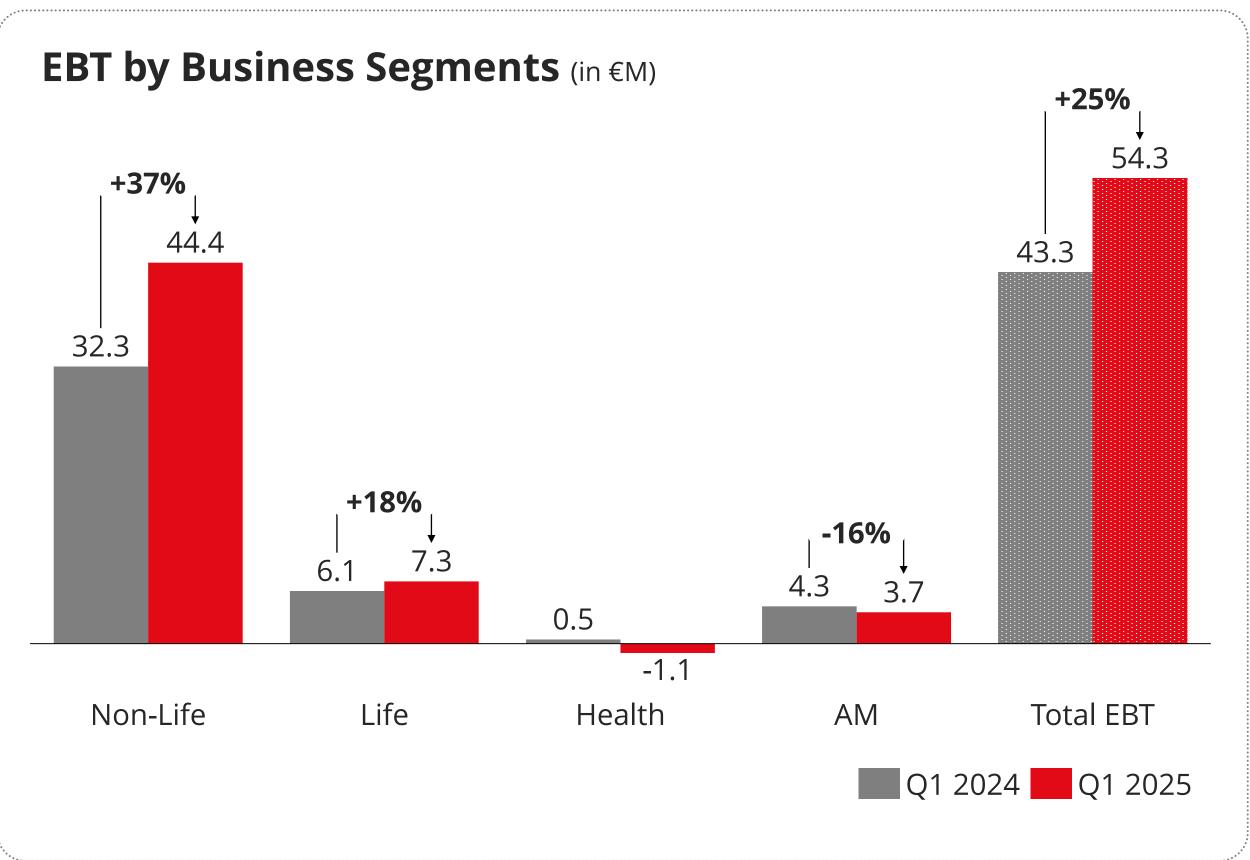




Strong EBT Growth

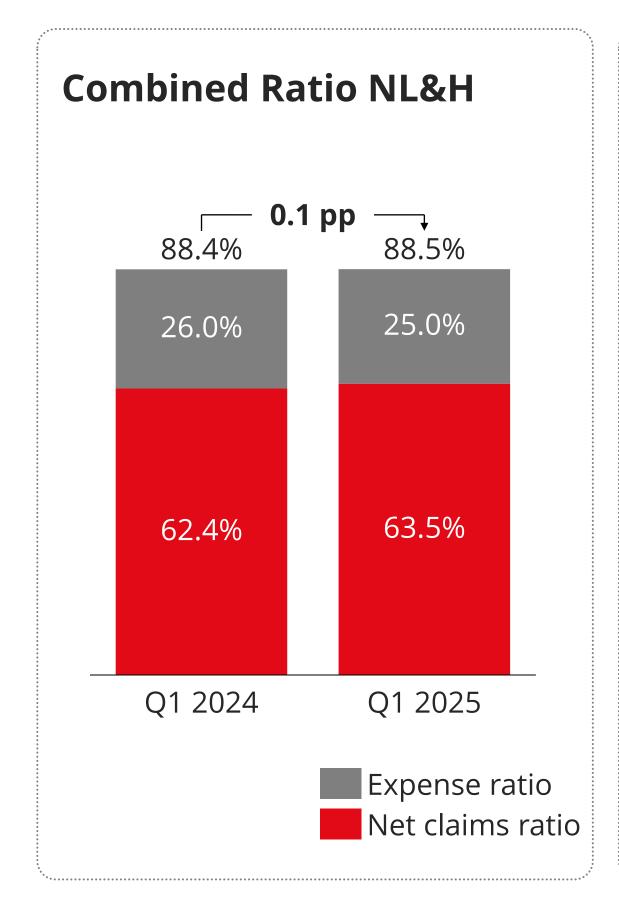
At Q1 2025 confirmation of annual profit guidance (planned annual EBT: €130 – €150M).

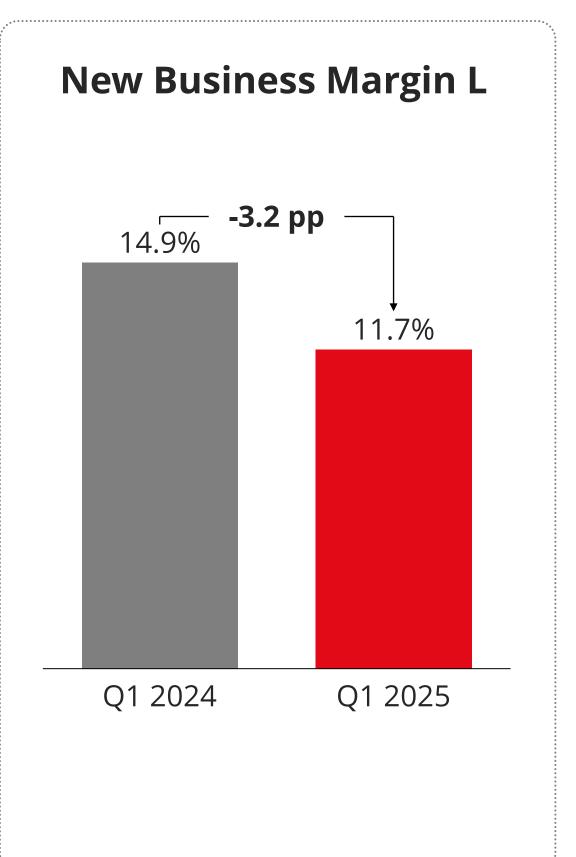


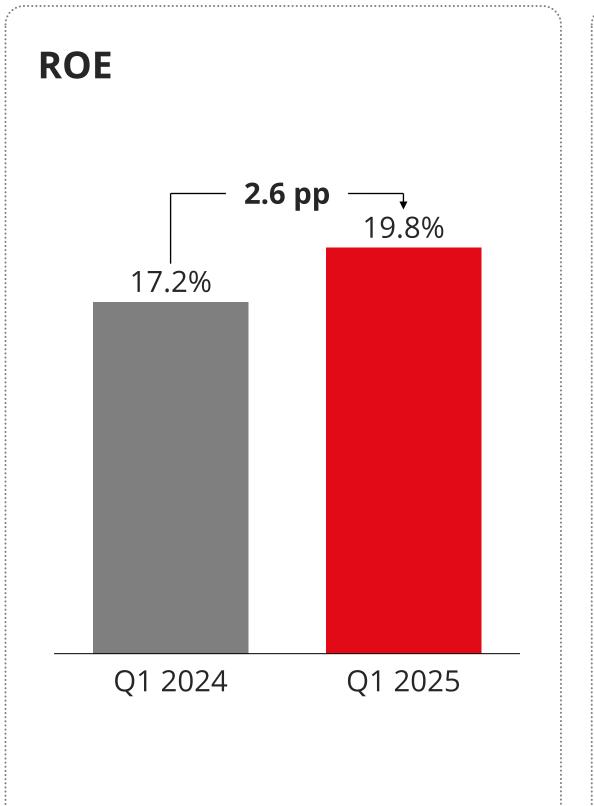


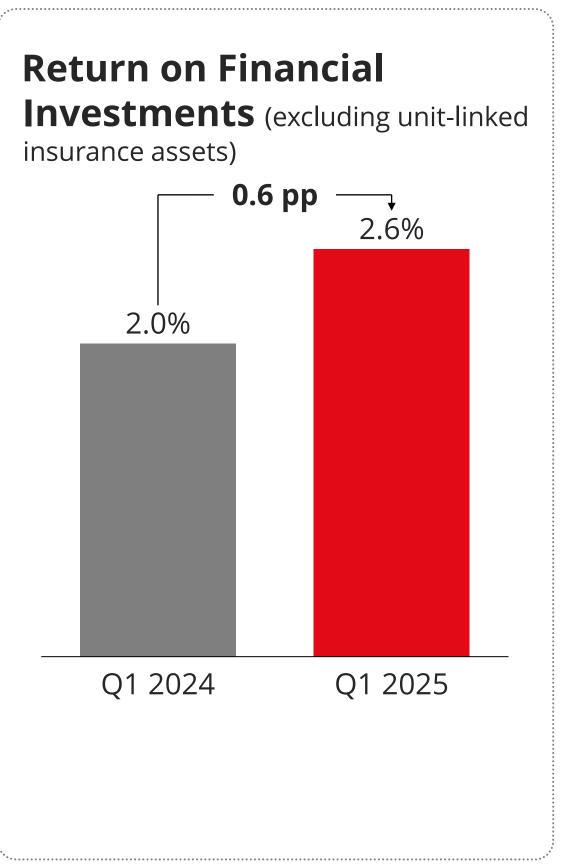


Strong Key Performance Indicators





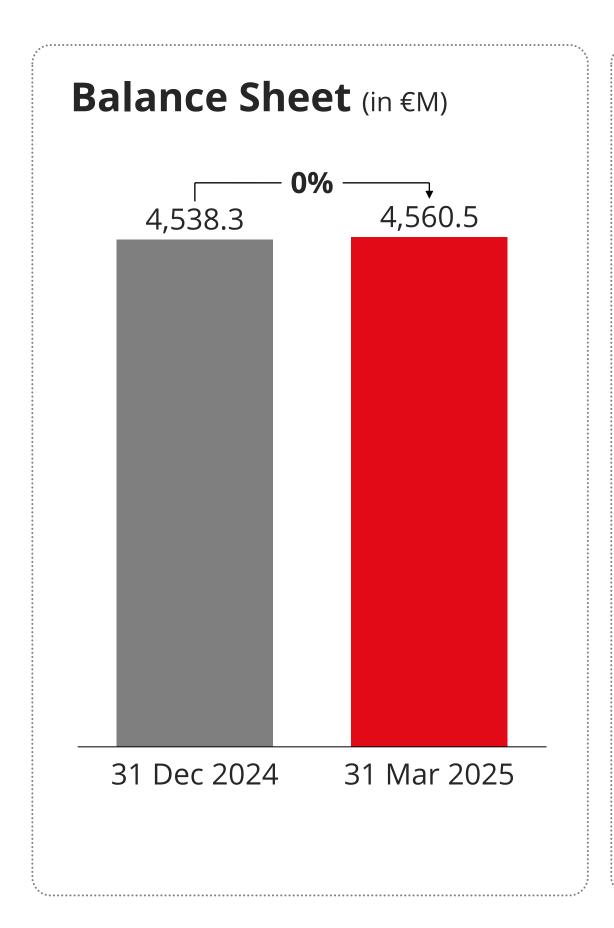


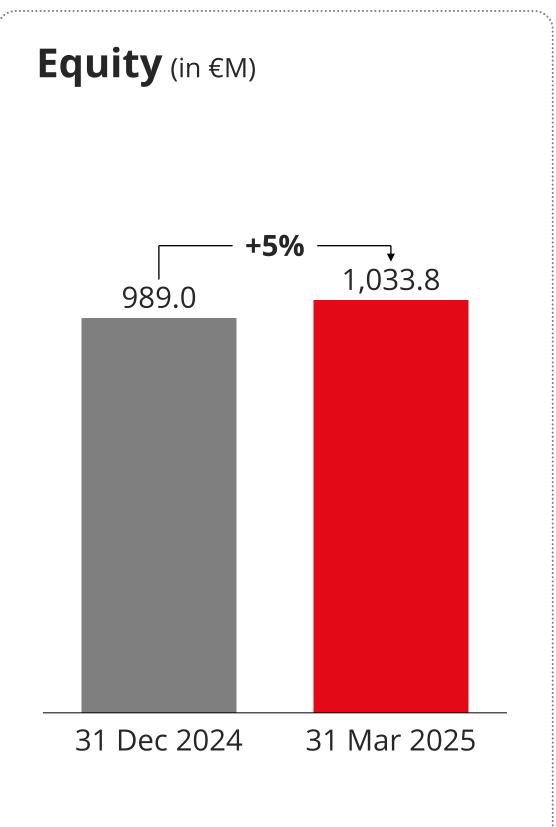


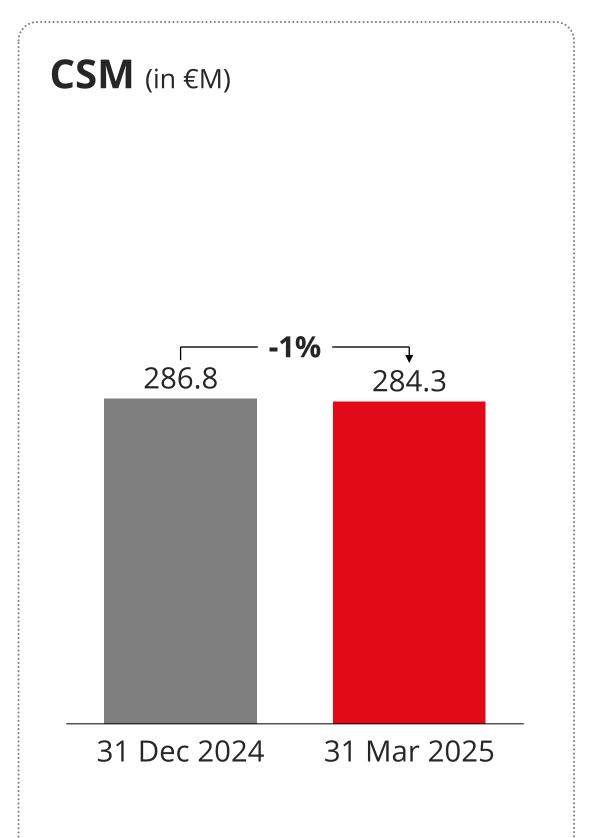


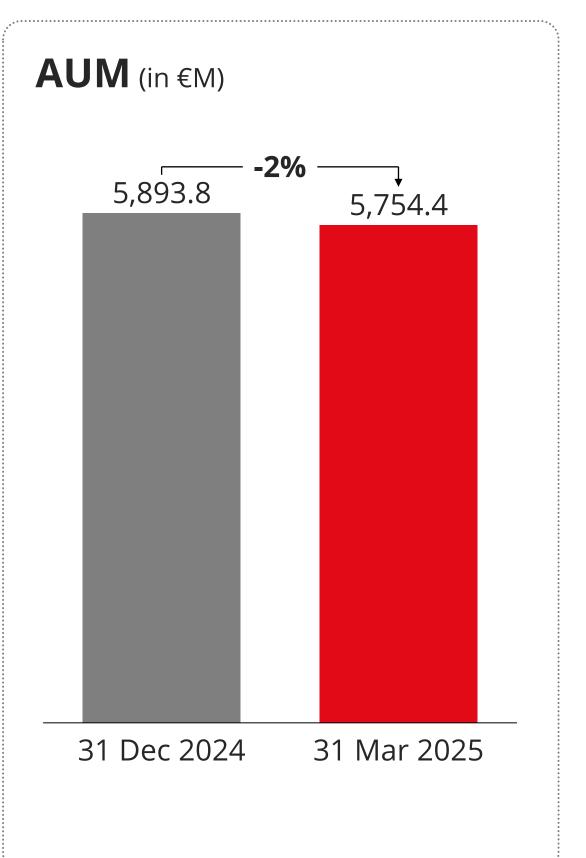
Strong Financial Position Indicators

Robust financial stability and adequate capitalisation. AUM affected by adverse conditions in financial markets.





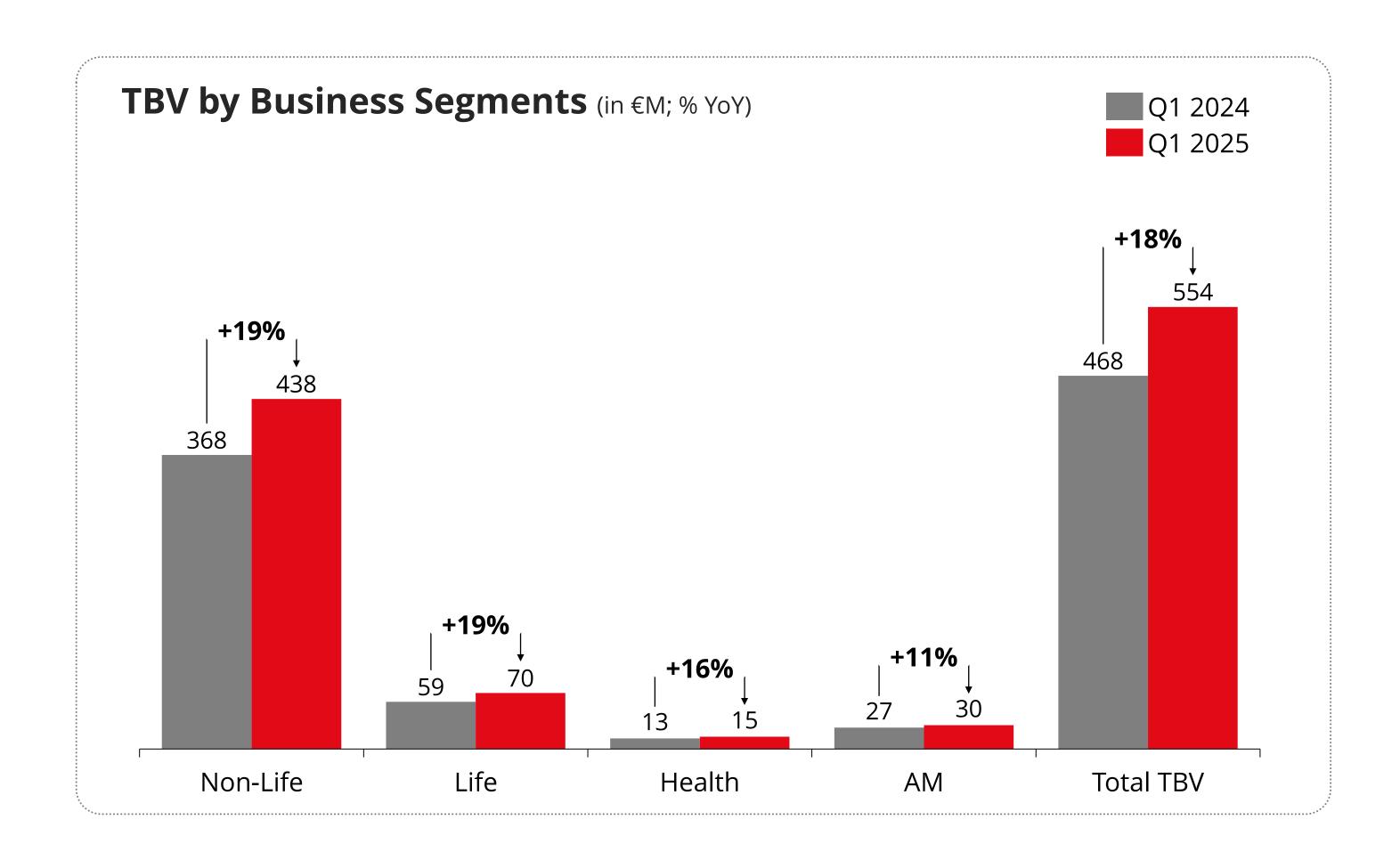


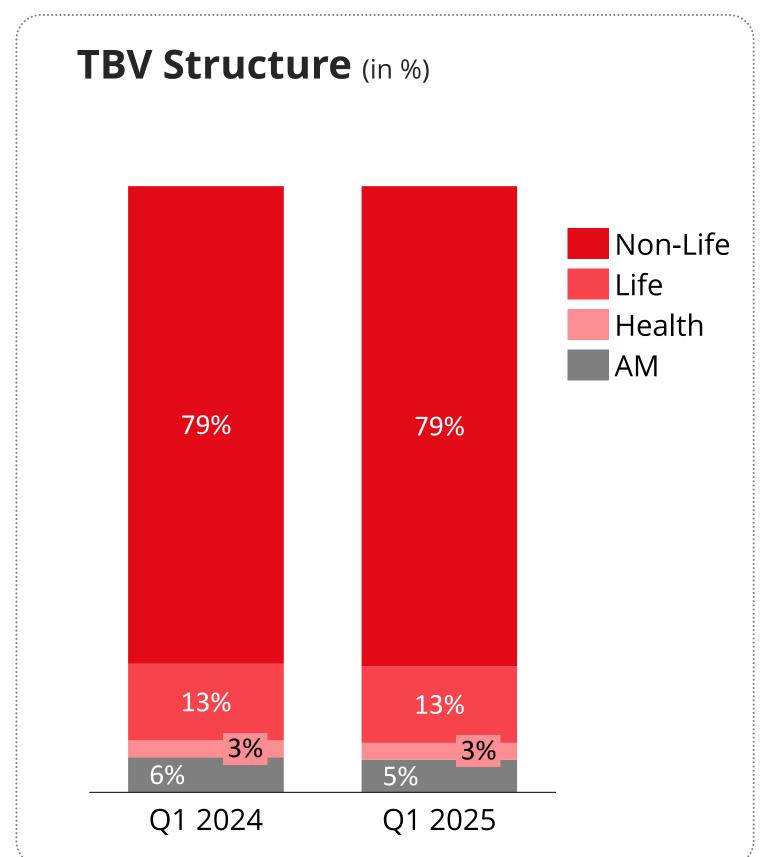




High Growth in Total Business Volume

TBV growth in all segments.

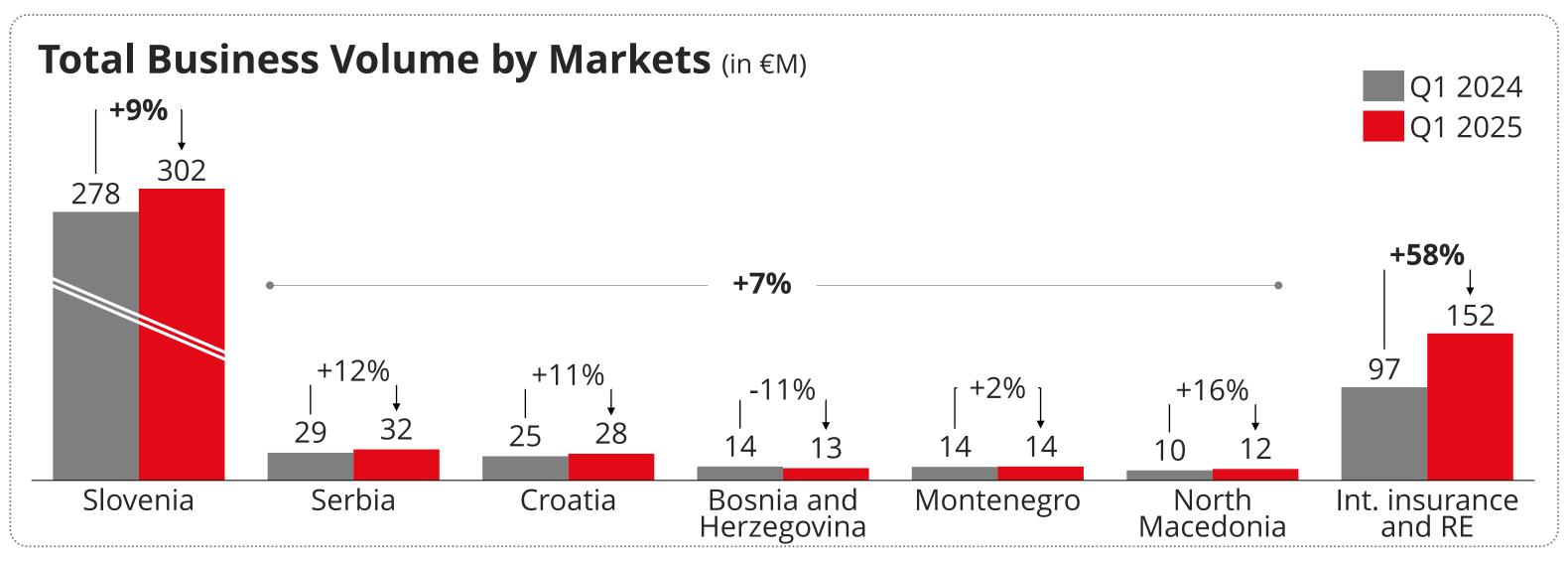


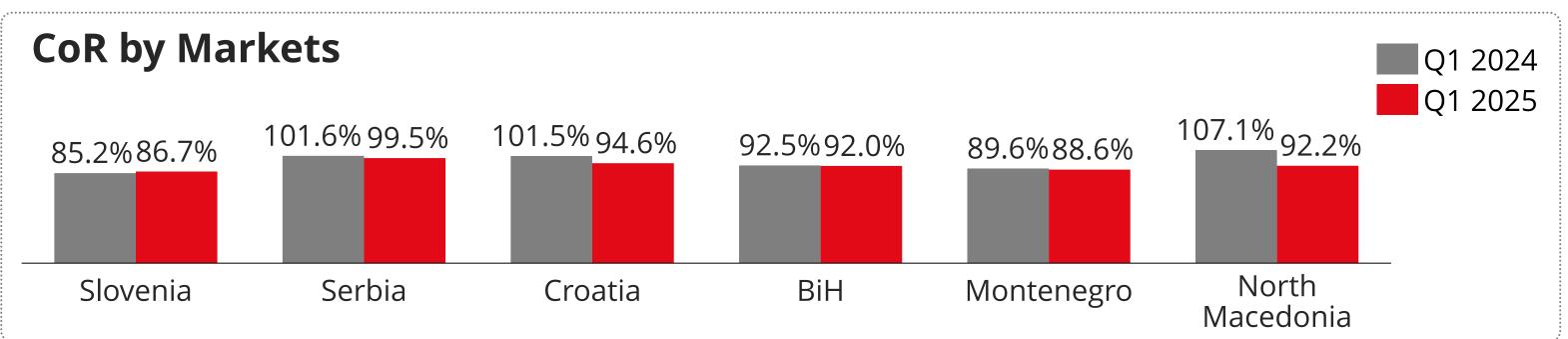


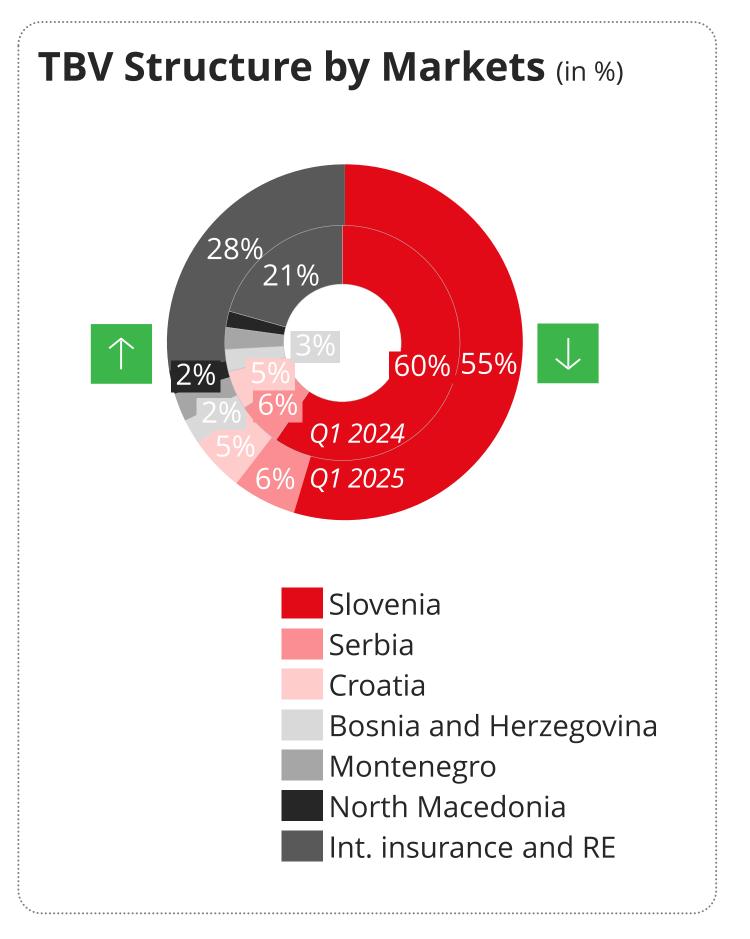


Triglav Group Markets

Improved profitability of regional markets. Increased share of TBV from outside Slovenia in line with strategic goals. Strengthening of active reinsurance business and FOS business.





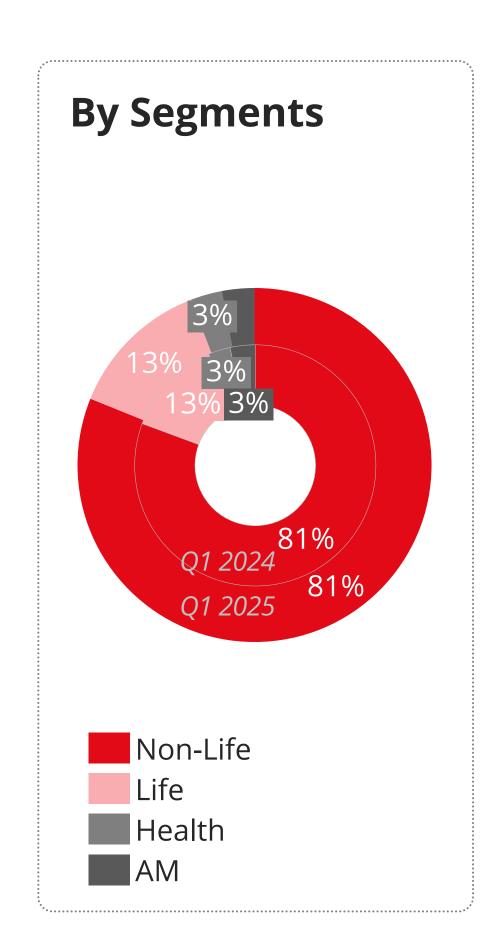


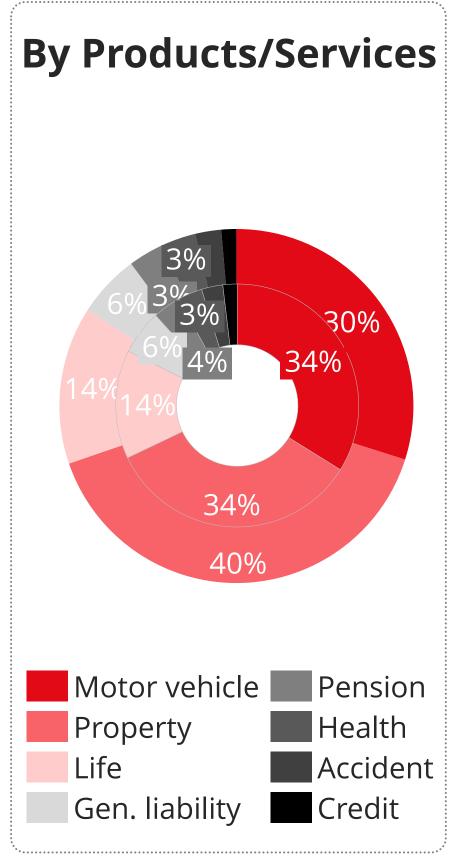
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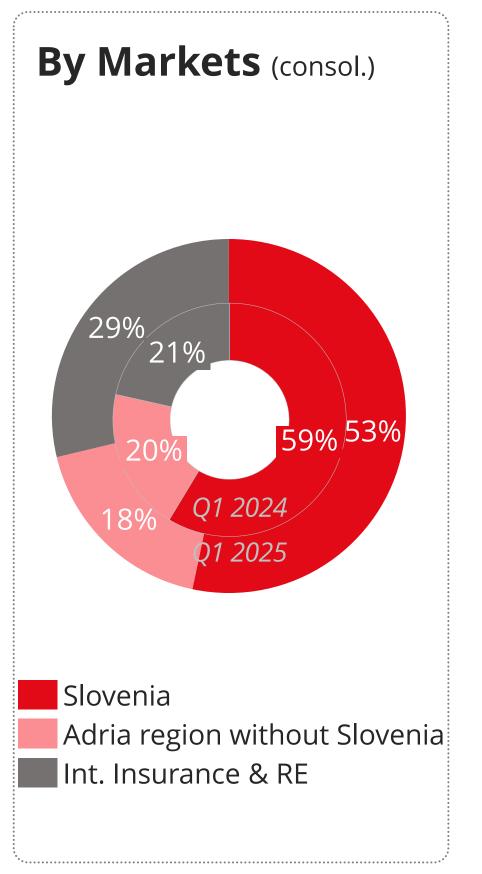
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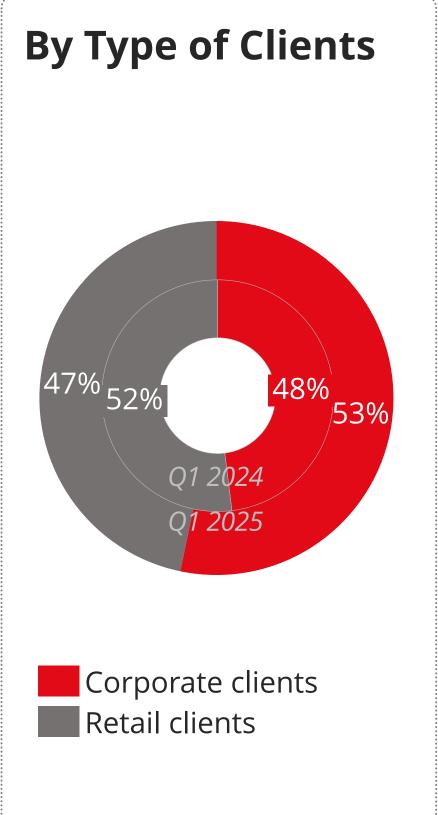
Well Balanced GWP Structure

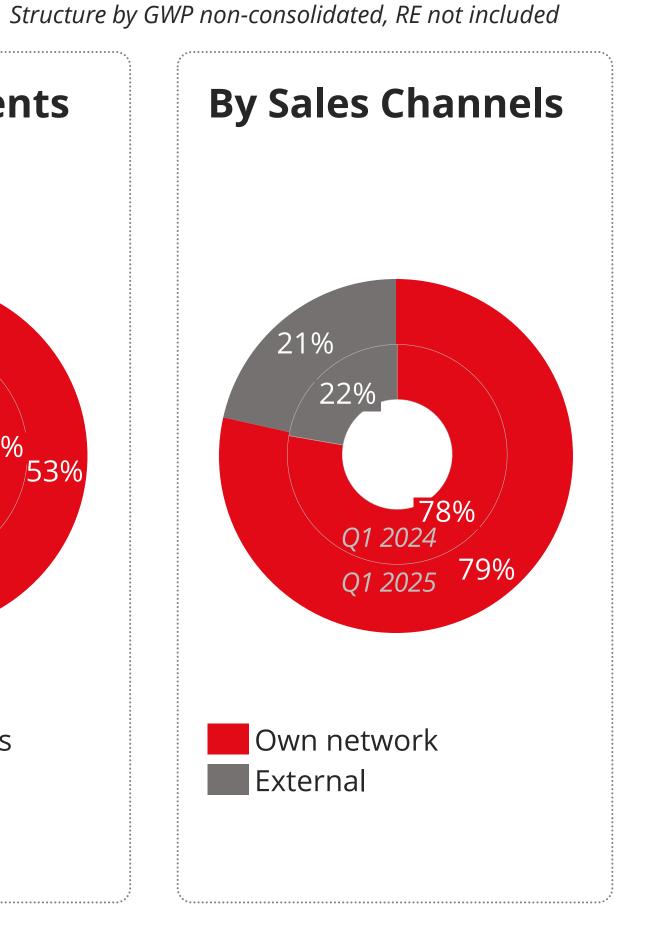
Further product diversification and internationalization of business.







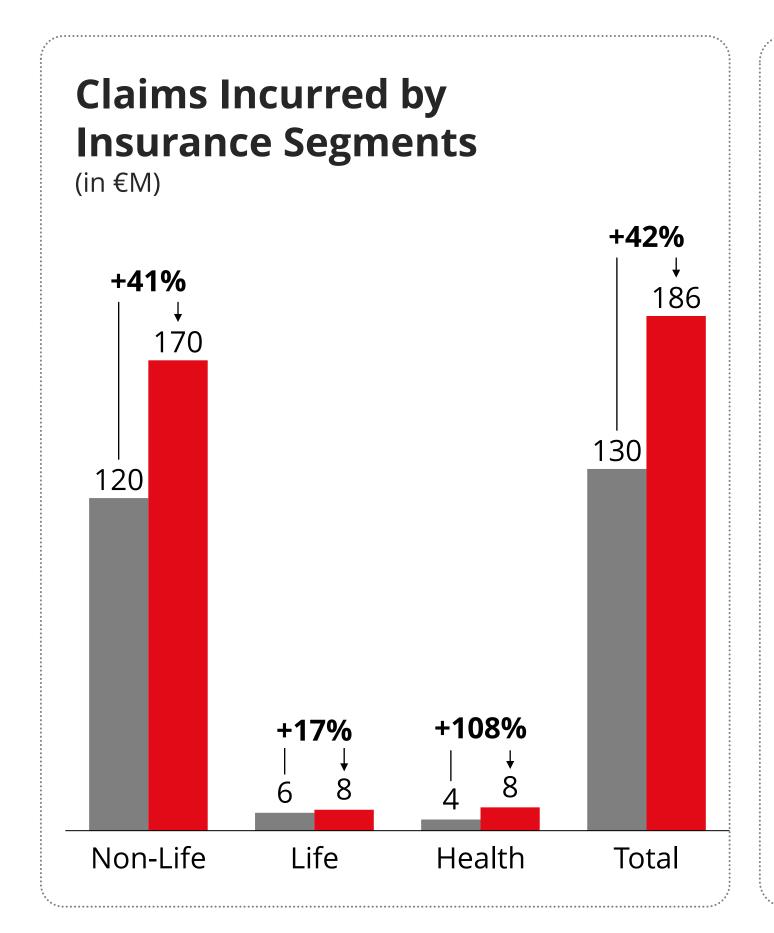


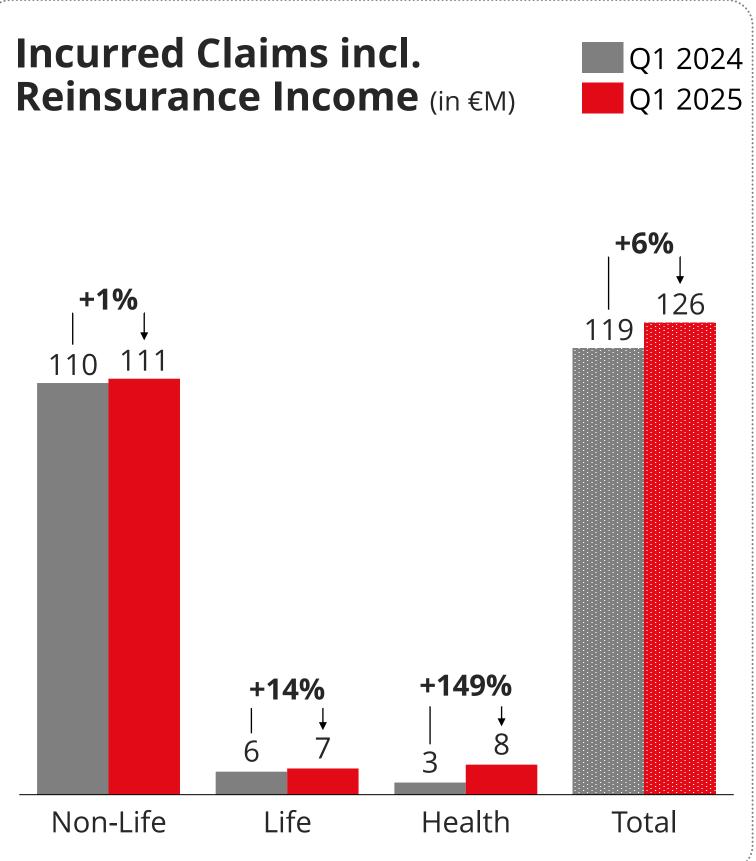


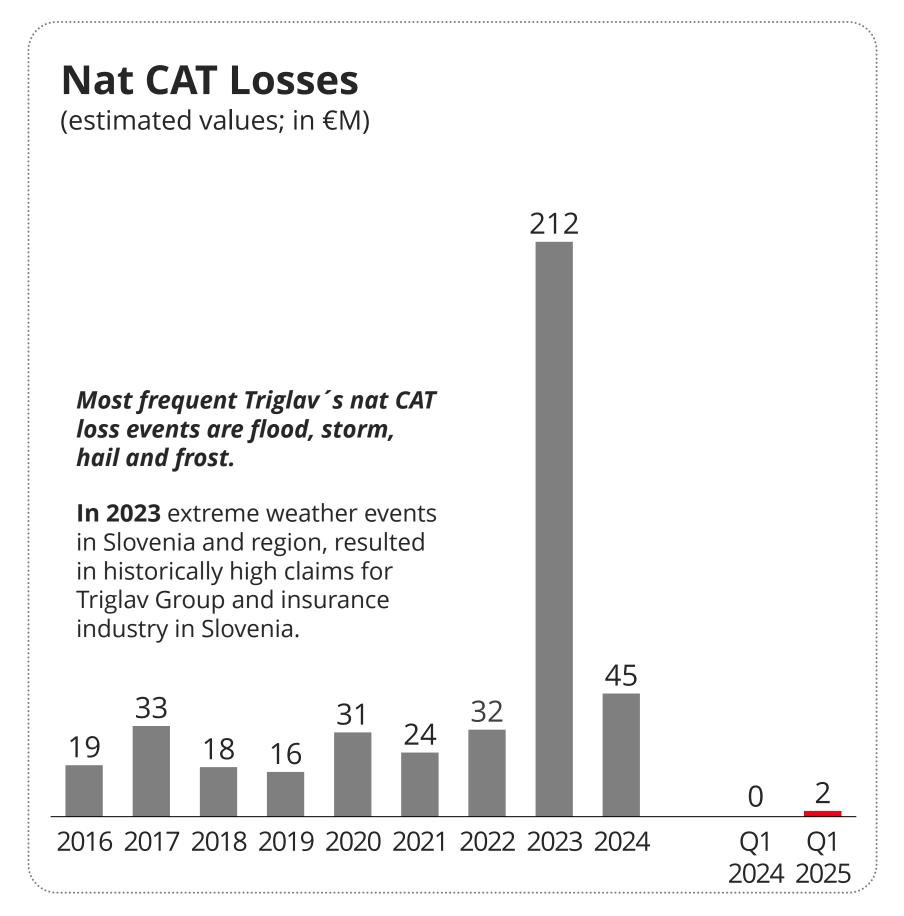


Incurred Claims

In Q1 2024, part of flood-related claims reserves from 2023 were released (mostly reinsured, so no P&L impact in 2024); in Q1 2025, reserves increased due to portfolio growth and higher claims activity.









Financial Investments of Insurance Portfolios

Portfolio structure (Insurance portfolios, Unit-linked portfolios and Assets from financial contracts)

Instruments (in €M)	31 Mar 2025	31 Dec 2024	Index
Investment property	69.9	70.4	99
Investments in associates	56.3	55.6	101
Shares and other variable-income securities	225.6	200.7	112
Debt and other fixed-income securities	2,089.9	2,092.6	100
Loans given	6.5	6.6	98
Bank deposits	61.2	60.8	101
Other financial instruments	1.2	0.9	134
Total (1)	2,510.7	2,487.7	101
Unit-linked life insurance contract investments (2)	639.4	678.9	94
Financial investments from financial contracts (3)	727.0	739.5	98
Total (1+2+3)	3,877.0	3,906.1	99

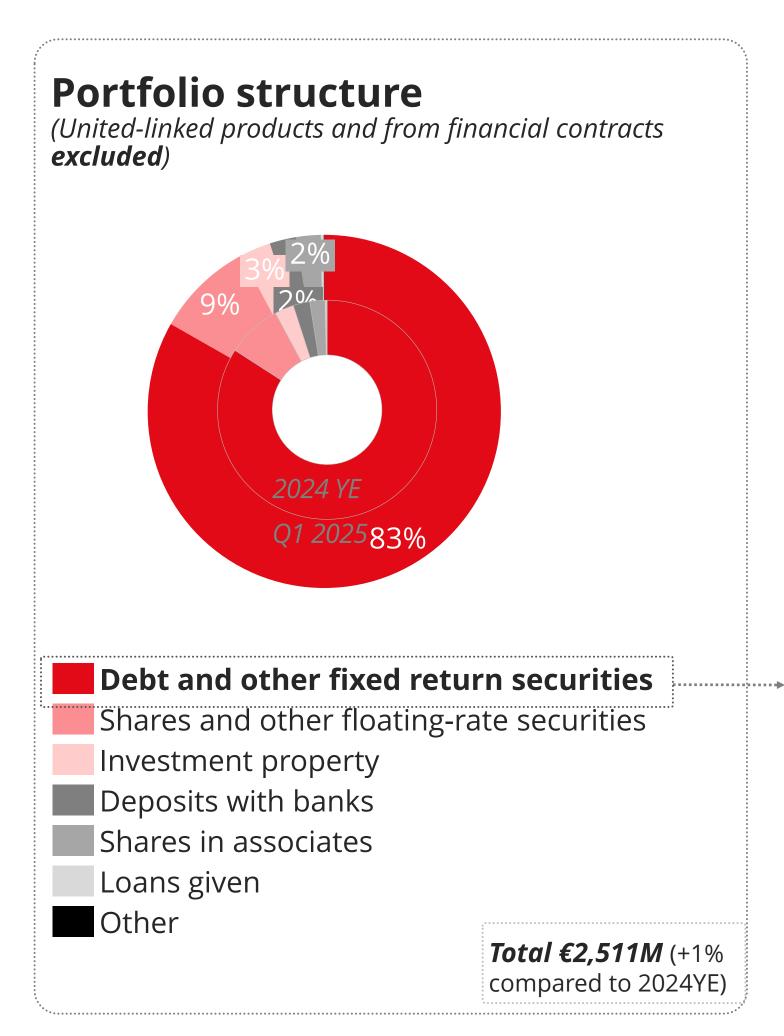
Return on financial investments

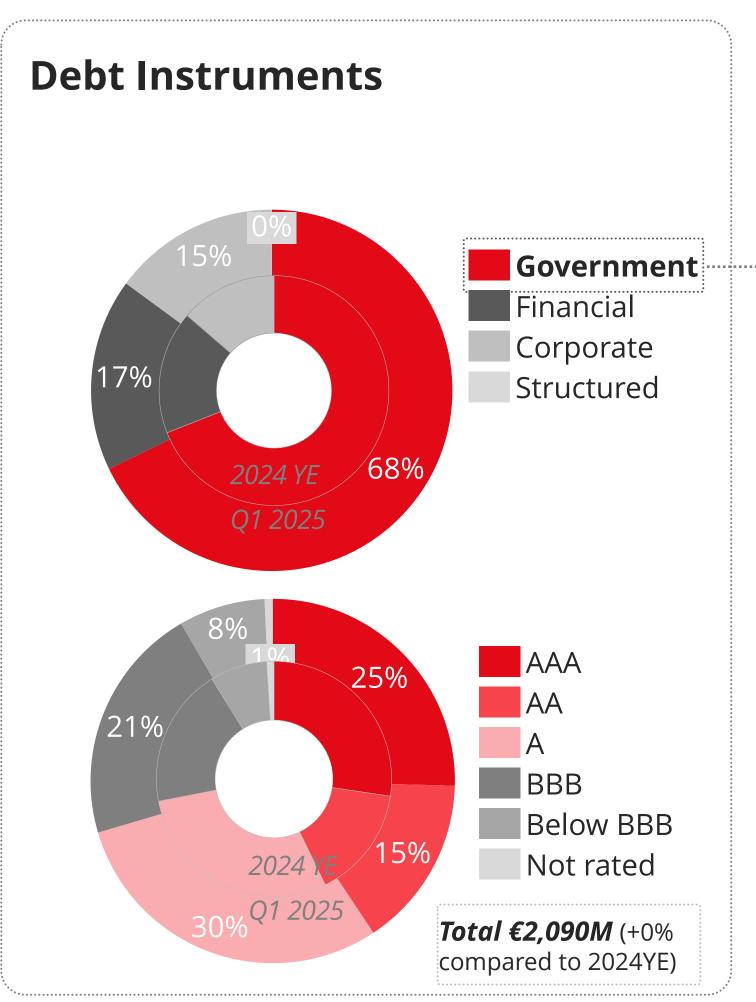
(Unit-linked assets **excluded**)

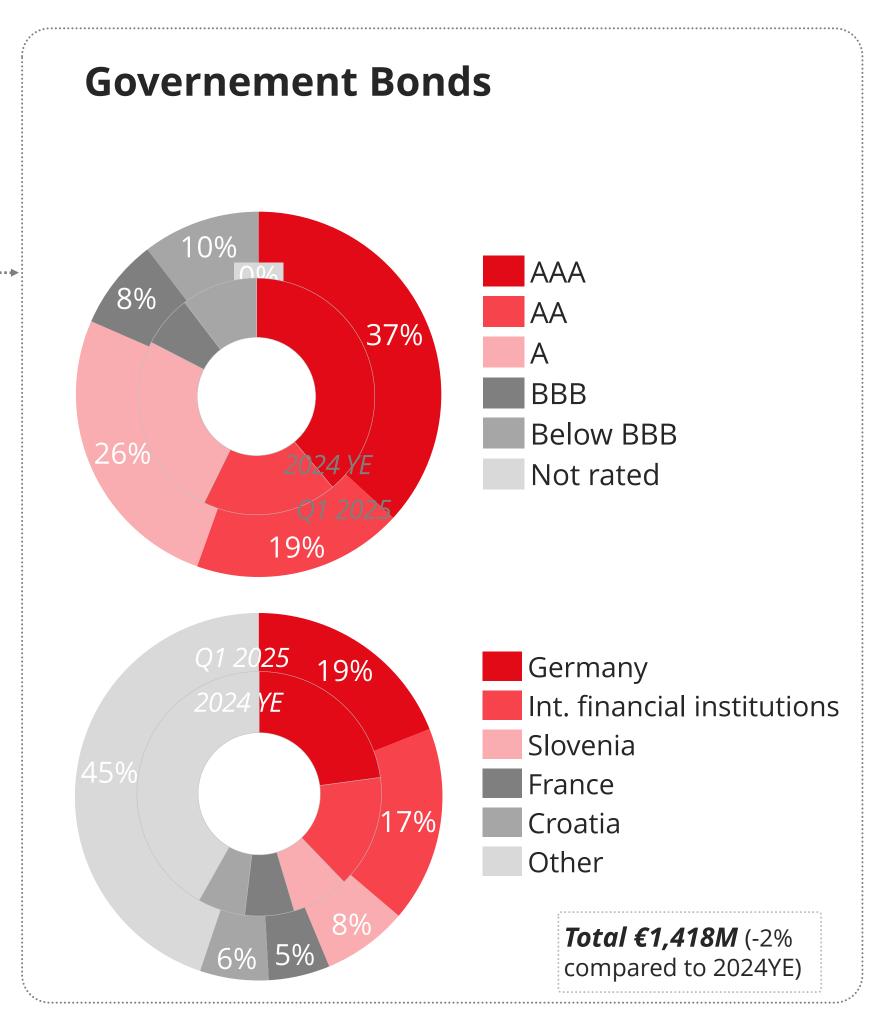
Return on financial investments (in €M)	Q1 2025	Q1 2024
Interest income*		10.4
Dividend income		0.0
Net gains/losses on financial assets at FVTPL		2.3
Net gains/losses on financial assets at AC	0.0	0.0
Net gains/losses on financial assets at FVOCI	-0.1	-2.2
Net impairment/reversal of impairment of financial assets	0.1	-0.3
Other investment income/expenses	0.2	-0.4
Total return on financial investments (1)	14.9	9.9
Gains/losses and impairments of investments in associates (2)	0.8	0.8
Total (1+2)	15.6	10.7
Rate of return on investment	2.6%	2.0%
*Calculated using effective interest method	<u></u>	



High Quality Investment Portfolio





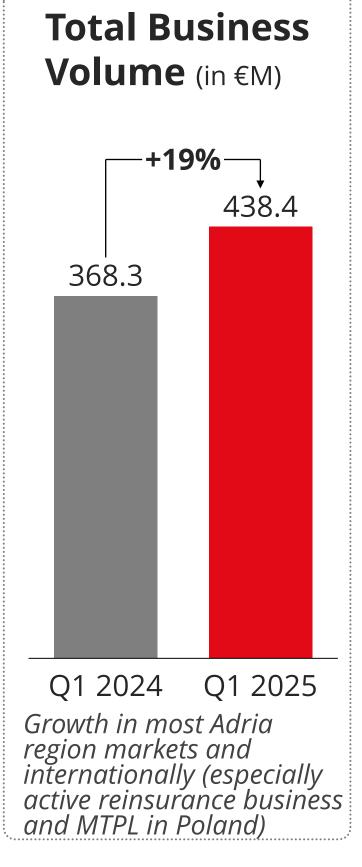


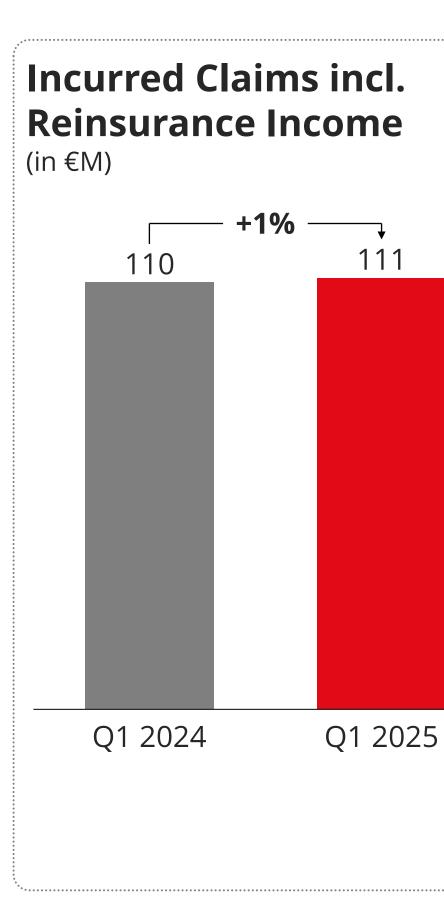


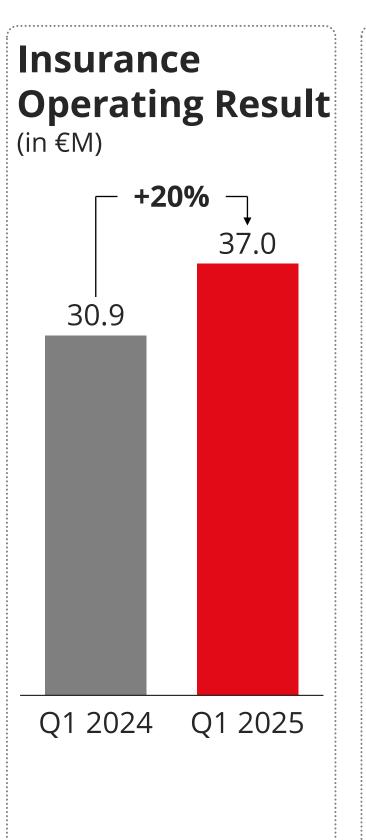
Segment: Non-Life

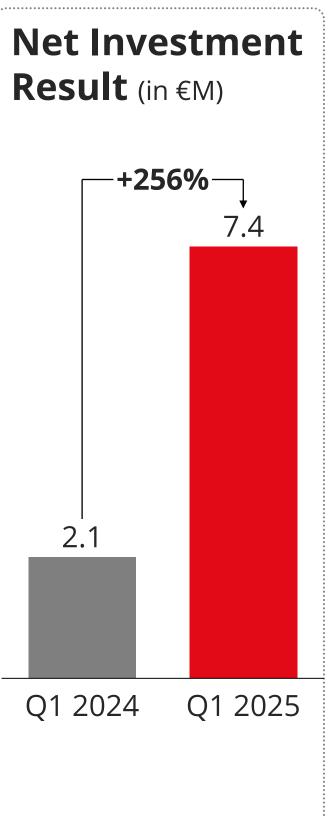
Strong 29% YoY EBT growth, driven by growth, continued excellent insurance operating performance and strong investment result.

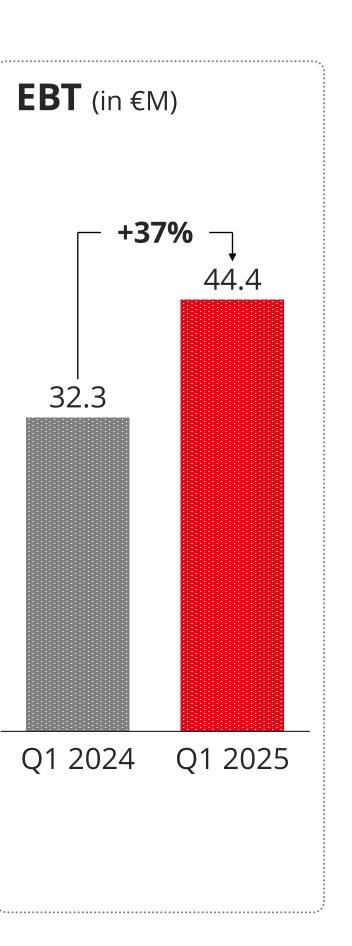






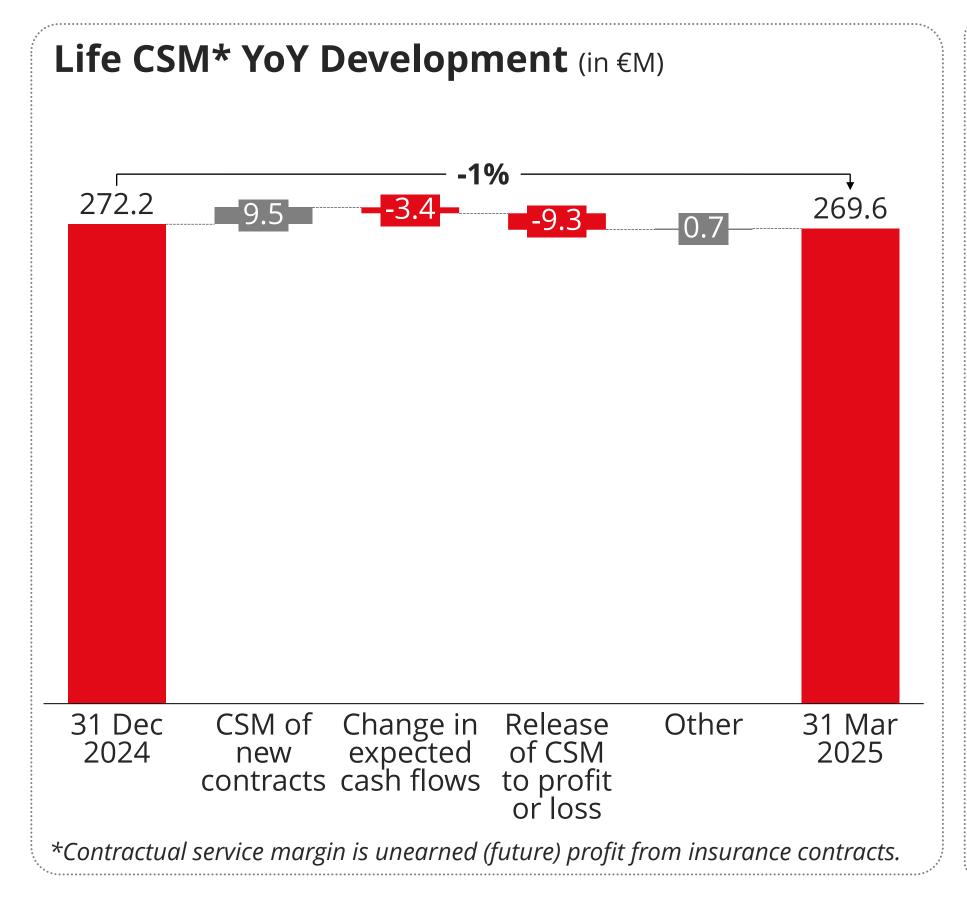


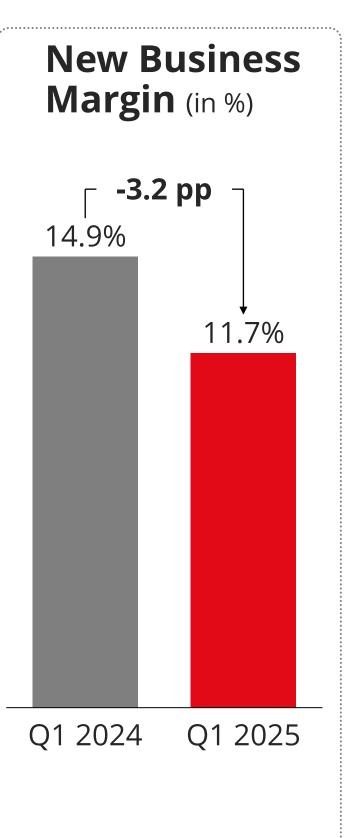


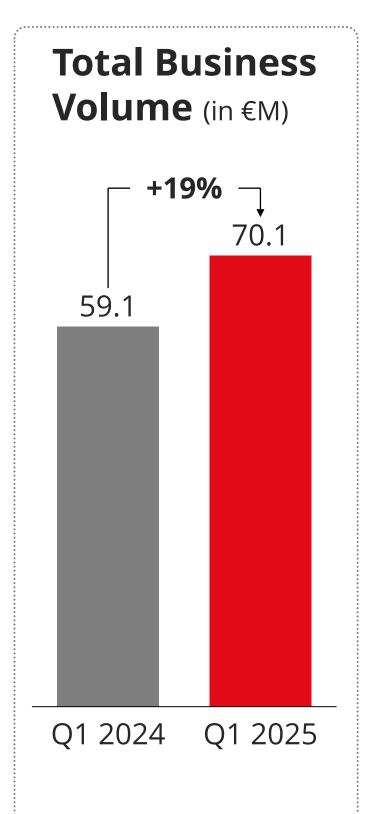


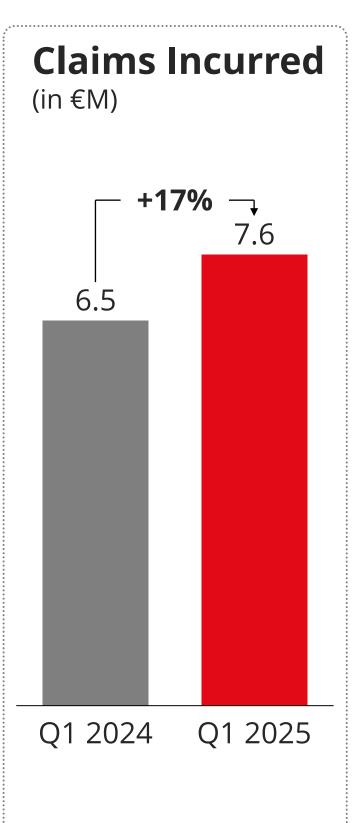
Segment: Life

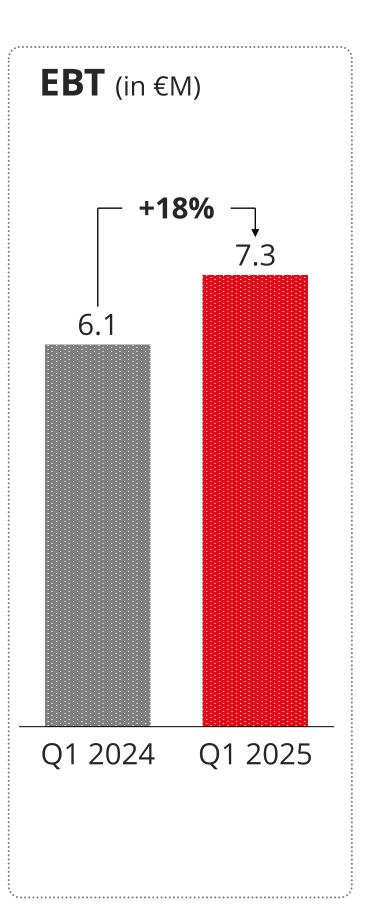
Strong performance driven by growth across all Group insurance markets.











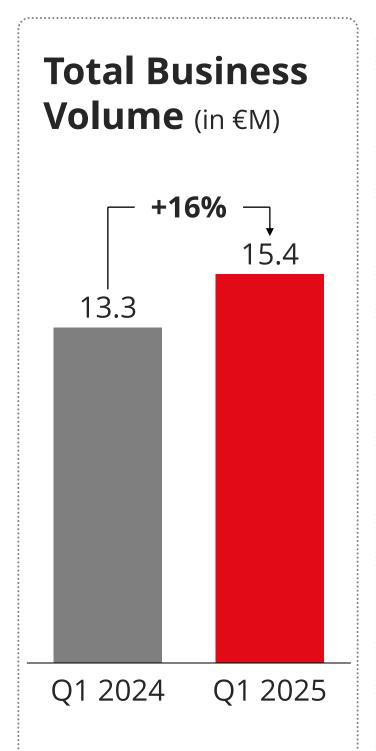
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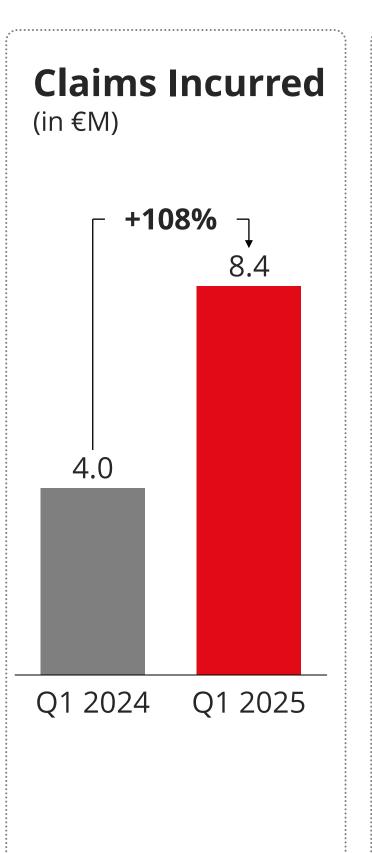


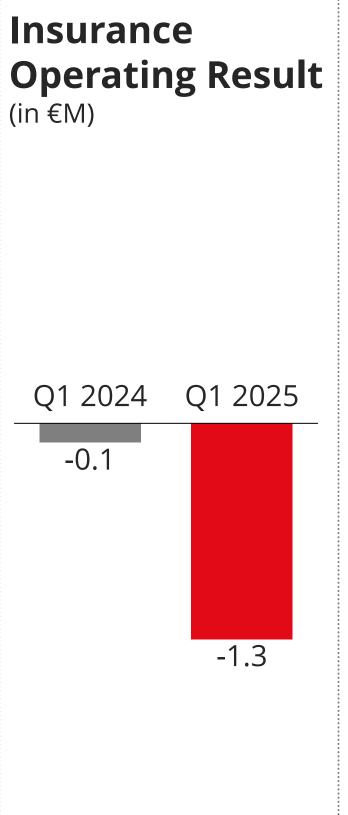
Segment: Health

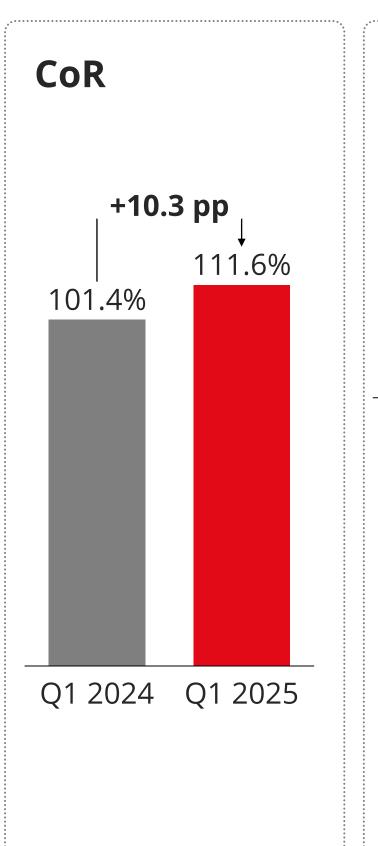
Expected volatility in business performance of Health due to low business volume and high growth rates.

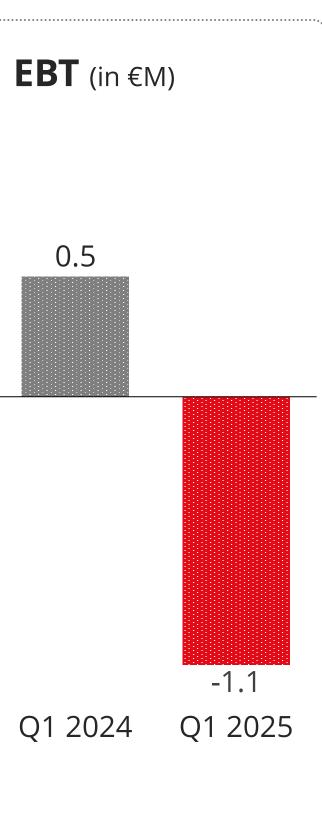










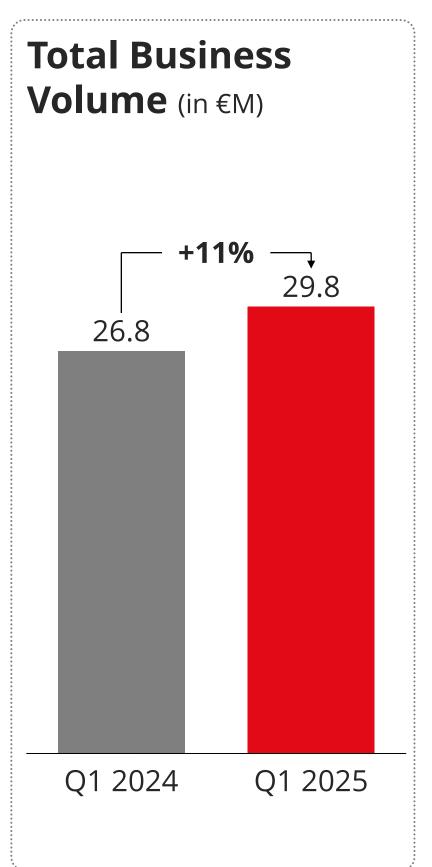


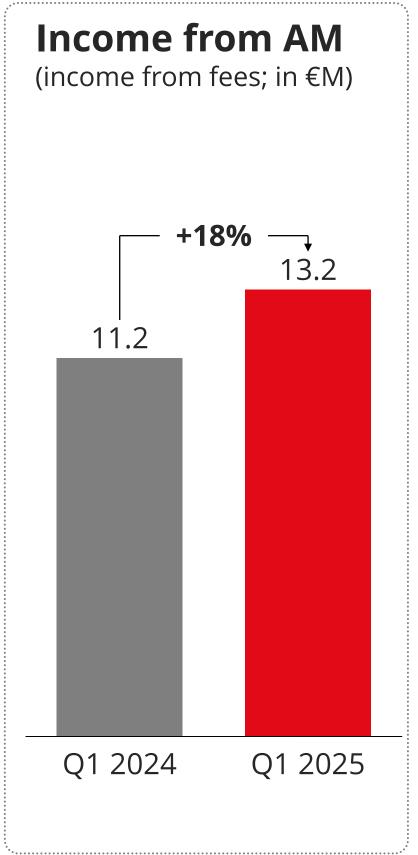
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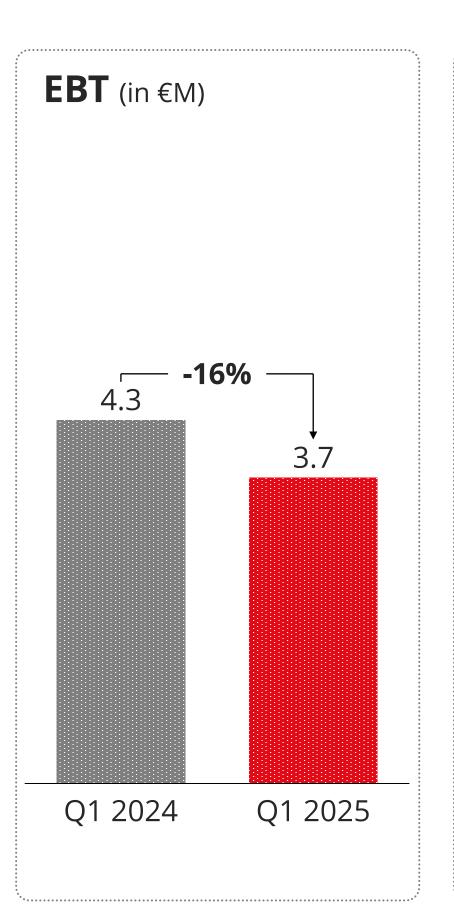


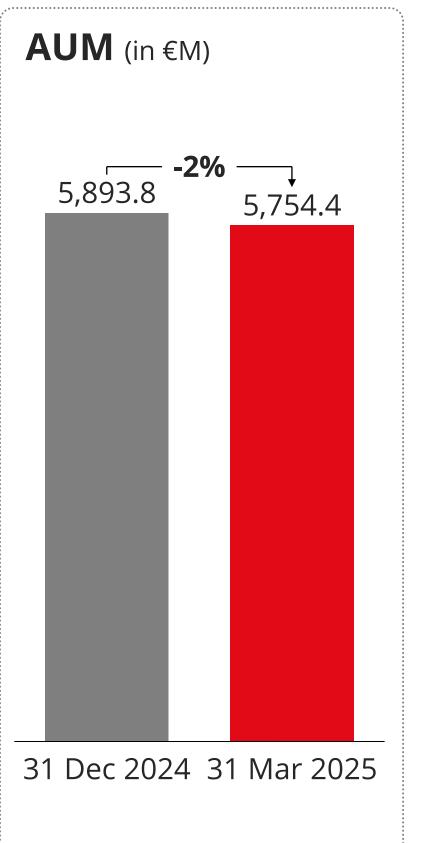
Segment: Asset Management

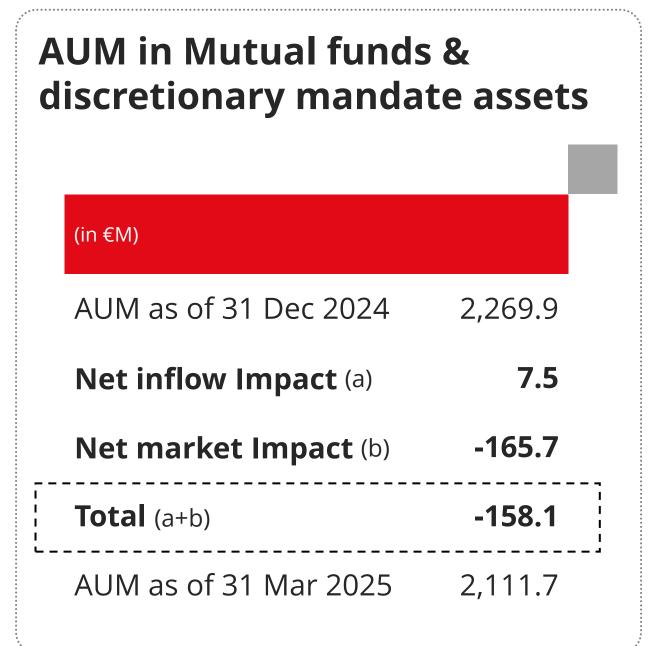
Strong profitability in AM despite negative effect of adverse conditions in financial markets on the segment's proprietary investment results.











Note: AM segment includes clients' pension saving through insurance services, AM and management of clients' assets in mutual funds and discretionary mandate assets. Investment results of own insurance portfolios are taken into account in insurance segments.



Q1 2025 Performance at a Glance

P&L Highlights (in €M)	Q1 2025	Q1 2024	Index	
Total business volume (1+2)	553.7	467.5	118	
Gross written premium (1)	530.2	448.9	118	
Other income (2)	23.5	18.6	126	
Insurance operating result (a)	40.4	35.1	115	
Insurance revenue	334.8	288.3	116	
Claims incurred	185.7	130.5	142	
Acquisition & admin.costs incl. non-attributable items	88.0	80.8	109	
Net reinsurance service result	-19.2	-42.0	46	
Net other insurance income/expenses	-1.6	-0.1		
Net Investment result (b)	9.2	5.2	178	
Result from non-insurance operations (c)	4.7	3.1	152	
Earnings before tax (a+b+c)	54.3	43.3	125	
Net earnings	46.1	36.6	126	
Other comprehensive income	-1.4	2.1		
	<u> </u>			

Financial position indicators (in €M)	31 Mar 2025	31 Dec 2024	Index
Balance sheet total	4,560.5	4,538.3	100
Equity	1,033.8	989.0	105
Asset under management (AUM)	5,754.4	5,893.8	98
Contractual service margin (CSM)	284.3	286.8	99
Number of employees	5,204	5,318	98
Number of employees FTE	5,088	5,190	98

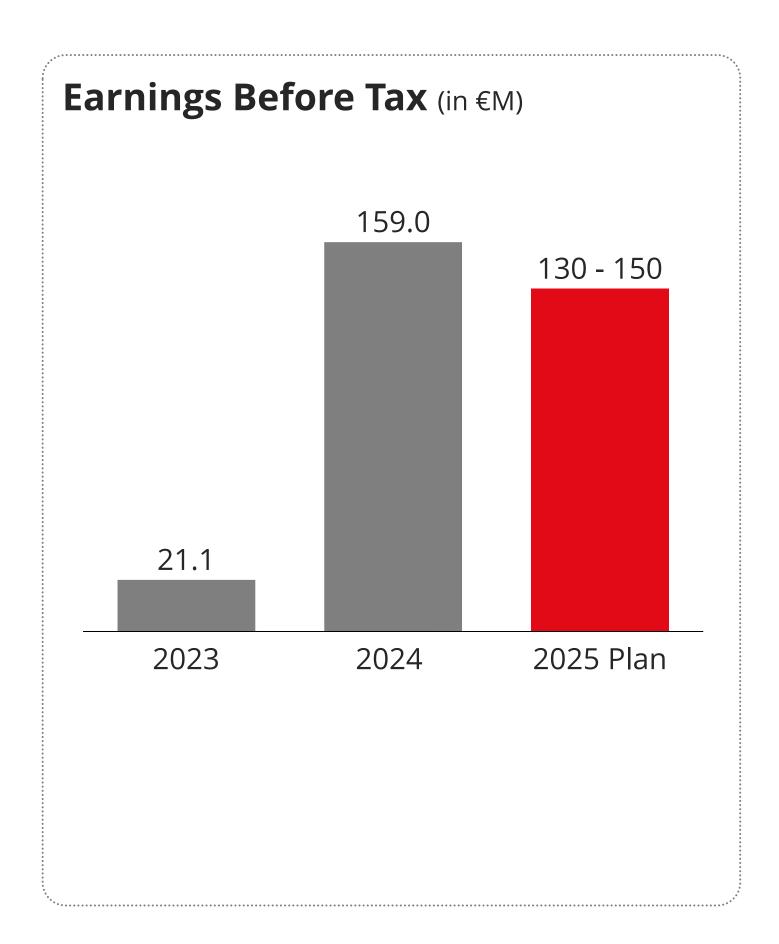
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Key performance indicators	Q1 2025	Q1 2024	Change
ROE annualized	19.8%	17.2%	2.6 p.p.
Combined ratio NL & Health	88.5%	88.4%	0 p.p.
Claims ratio NL & Health	63.5%	62.4%	1.1 p.p.
Expense ratio NL & Health	25.0%	26.0%	-1 p.p.
Non-Life: Combined ratio	87.6%	88.0%	-0.4 p.p.
Health: Combined ratio	111.6%	101.4%	10.3 p.p.
Life: New business margin (NBM)	11.7%	14.9%	-3.2 p.p.
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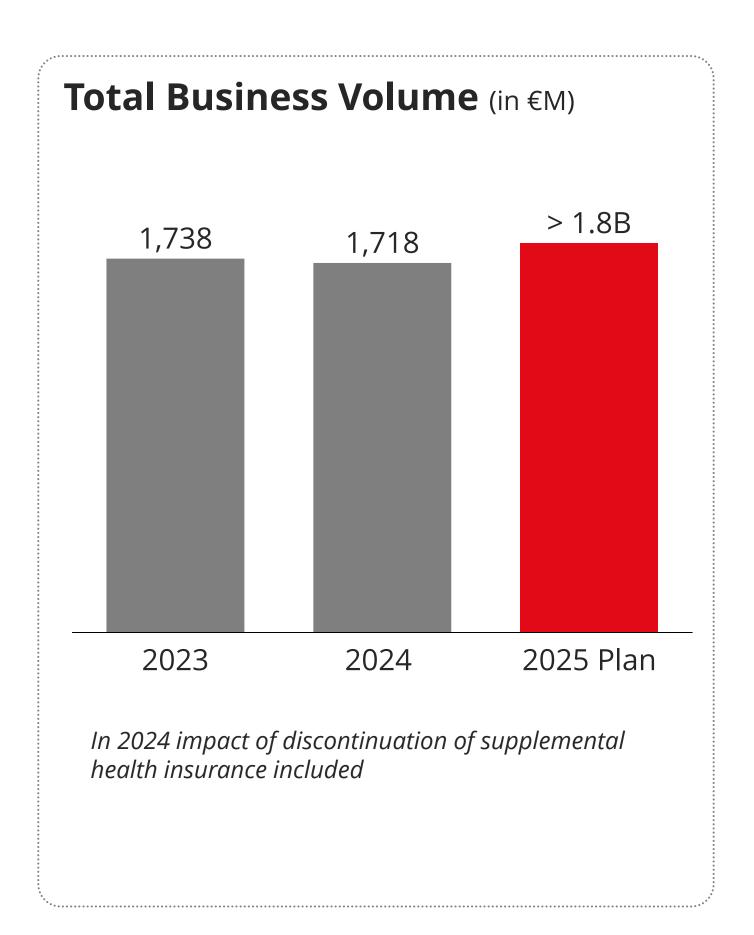
Please note: The data for the comparable period differ from those reported for the previous year due to the redefined Health and Non-Insurance Activities.

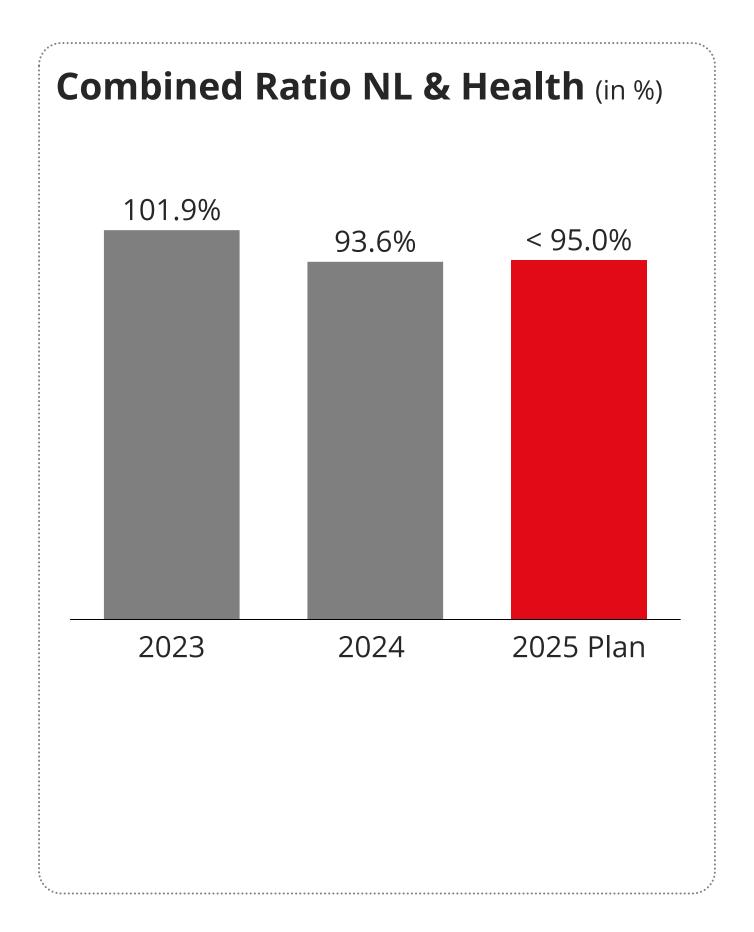


2025 Outlook

At Q1 2025 confirmation of annual profit guidance.







Triglav Group Strategy until 2030



Strategic

ambitions

Profitable operations creating value for shareholders.

By 2030 Triglav Group EBT will reach € 250-300 M.

Above-average growth in markets outside Slovenia.

Internationalization & diversification of profit streams.

Ambitious growth of business volume and AUM.

By organic growth and emerging M&A opportunities.

Best customer experience.

Innovative, accessible and simple solutions, reflecting customer needs and expectations.

Agile and efficient organisation.

Simplified processes supported by digital technologies.

Attract and retain the best talent.

High-performance organisational culture.



Mission We build a safer future

We are customer centric
We help our partners to grow
We foster development of our employees
We are profitable, stable and safe investment



Vision

We are international insurancefinancial group

- Triglav is leading insurance-financial group in Adria region we reinforce our leading position in the region.
- We are international we are strengthening our identity and visibility as international group. Together, regional and international markets will outweigh revenues from Slovenian market.



Values

Responsiveness, simplicity and reliability are reflected every day in our work.



For more information, please contact

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Nika Kikovič, Specialist Officer

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Triglav Group Annual Report 2024



2025 Financial Calendar

Planned date ¹	Time¹	Type of announcement
Thursday, 6 March 2025	8:30	Preliminary key figures 2024
Monday, 31 March 2025	8:30	Audited annual report for 2024
Thursday, 24 April 2025		Convocation Notice of General Meeting of Shareholders on distribution of profit
Wednesday, 21 May 2025	8:30	January – March 2025 Results
Tuesday, 3 June 2025		General Meeting of Shareholders and notice of its resolutions
Wednesday, 20 August 2025	8:30	January – June 2025 Interim Report
Wednesday, 19 November 2025	8:30	January – September 2025 Results

¹ Central European Time. Dates and times are provisional and are subject to change.