

Shareholders to receive EUR 2.80 gross dividend per share

Approval of the proposal to optimise the Triglav Group's supplemental voluntary pension insurance business

At the 50th General Meeting of Shareholders of Zavarovalnica Triglav d.d., the shareholders supported the Management Board's and the Supervisory Board's proposal to pay EUR 2.80 gross dividend per share. The General Meeting of Shareholders took note of the 2024 Annual Report, granted a discharge to both the Supervisory Board and the Management Board for 2024, appointed two new Supervisory Board members – shareholder representatives, appointed the auditor for the forthcoming years, and approved the transfer of the supplemental voluntary pension insurance business related to the accumulation phase, along with the management of the associated guarantee funds, from the Group's parent company to its specialised company. This is a business optimisation measure implemented by the Group in line with its strategy.

At today's 50th General Meeting of Shareholders, the shareholders passed the Management Board's and the Supervisory Board's proposal to pay out a dividend of EUR 2.80 gross per share, which represents a 6% dividend yield. A total of EUR 63.7 million will be paid in dividends, representing approximately 50% of consolidated net earnings for 2024. The dividend will be paid to the shareholders registered in the Company's share register on Tuesday, 17 June 2025 (the ex-dividend date is Monday, 16 June 2025).

Andrej Slapar, President of the Management Board of Zavarovalnica Triglav, commented: "We thank our shareholders for their continued trust and support. This strengthens our commitment to pursue the Triglav Group's strategic ambitions of growth, international recognition and profitable operations, while continuing to create value effectively for all our stakeholders."

The shareholders took note of the Annual Report of the Triglav Group and Zavarovalnica Triglav for 2024 and granted a discharge to both the Management Board and the Supervisory Board for 2024. Two new Supervisory Board members, shareholder representatives, were appointed: **Andrej Andoljšek** and **Barbara Cerovšek Zupančič**. Their terms of office will commence on 15 June 2025. The shareholders also took note of the expiry of the terms of office of two Supervisory Board members, employee representatives. The General Meeting of Shareholders appointed the audit firm Deloitte as the auditor for the 2025, 2026, 2027 and 2028 financial years.

The General Meeting of Shareholders also approved the spin-off of a part of the assets (the supplemental voluntary pension insurance business related to the accumulation phase, along with the management of the associated guarantee funds) from the Group's parent company to its specialised company Triglav, pokojninska družba. It is a Group-wide process and cost optimisation measure, implemented in line with the strategy and aimed at leveraging synergies between Group companies.

Triglav Group

Thanks to its know-how, experience and financial strength, the <u>Triglav Group</u> has enjoyed the trust of its clients and other stakeholders for 125 years. The Group is the largest insurance and financial group in the Adria region and one of the leaders in South-East Europe, Operating in six countries and seven markets and in the wider international environment through partnerships with insurance brokerage and agency companies as well as with reinsurers. Its key business pillars are insurance and asset management. The Group employs over 5,000 people. Its mission is building a safer future. The Group's key values are responsiveness, simplicity and reliability. Its vision is to strengthen its identity and recognition as an international insurance and financial group. Through its sustainable operations, the Group continues to provide a development-oriented environment for its employees, maintain ties with its partners and be a stable, safe and profitable investment for investors. The Group's parent company is Zavarovalnica Triglav, which is listed on the Ljubljana Stock Exchange Prime Market.



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