

SIJ – Slovenska industrija jekla, d.d., Ljubljana

47th General Meeting of SIJ Group

Pursuant to the provisions of Ljubljanska borza d.d., Ljubljana, and the applicable legislation, SIJ - Slovenska industrija jekla, d.d., Gerbičeva ulica 98, Ljubljana (hereinafter referred to as: SIJ d.d.) hereby publishes the resolutions from the 47th General shareholders meeting (General Meeting), held on today, 27 August 2025 at 10.00 at the premises of SIJ Group.

The General Meeting was attended by 967,016 shares with a sticker SIJR (hereinafter: SIJR shares), which represent 97.23% of the company's share capital and 100% of all shares with voting rights, namely the shareholders:

- 1. DILON d.o.o., Gerbičeva ulica 98, Ljubljana, with 718,351 SIJR shares, representing 72.2240% of the company's share capital or 74.2853% of the voting rights participating at the General Meeting:
- 2. REPUBLIC OF SLOVENIA, Gregorčičeva ulica 20, Ljubljana and on its behalf SLOVENSKI DRŽAVNI HOLDING, d.d., Mala ulica 5, Ljubljana, with 248,655 SIJR shares, representing 25.0001% of the company's share capital or 25.7136% of the voting rights participating at the General Meeting;
- 3. UNIOR d.d., Kovaška cesta 10, Zreče, with 10 shares of SIJR, representing 0.0010% of the company's share capital or 0.0010% of the voting rights participating at the General Meeting.

Accordingly, the General Meeting was universal, and therefore it validly adoted resolutions on all items of the agenda, regardless of the rules of the Slovenian Companies Act on the invitation period and publication of the General Meeting agenda. The following resolutions were adopted:

Opening of the General Meeting, establishment of the quorum and election of the working bodies of the General Meeting

Resolution No.1:

The General Meeting hereby appoints Polona Marinko as the President of the meeting and Matija Udovč for counter of votes.

All 967,016 SIJR participating shares at the General Meeting voted in favor of the proposed resolution by the Management Board. Accordingly, the resolution was adopted by 100% of the submitted votes.

Introduction of the General Meeting with the Annual report of the company SIJ – Slovenska industrija jekla, d. d. and the SIJ Group for the business year 2024, with the opinion of the statutory auditor and with the report of the Supervisory Board on the results of the verification of the annual report

There were no adopted resolutions under this item.

Consultation voting upon Remuneration report 2024

Resolution No. 2:

The General Meeting hereby adopts the audited Remuneration report for business year 2024.

All 967,016 SIJR participating shares at the General Meeting voted in favor of the counter proposal resolution. Accordingly, the resolution was adopted by 100% of the submitted votes.

The use of distributable profit and granting discharge to the Management Board and Supervisory Board for the business year 2024

Resolution No. 3:

The distributable profit for year 2024 in the amount of EUR 64,933,154.10 remains undistributed. Resolution No. 4:

<u>The General Meeting of the company hereby grants a discharge to the Management Board for the business year ended 31 December 2024.</u>

Resolution No. 5:

The General Meeting of the company hereby grants a discharge to the Supervisory Board for the business year ended 31 December 2024.

All 967,016 SIJR participating shares at the General Meeting voted in favor of the proposed resolutions by the Management Board and Supervisory Board. Accordingly, the resolutions were adopted by 100% of the submitted votes through voting for each separate resolution.

Appointment of members of the Supervisory Board

Resolution No. 6:

Due to the expiration of the tenure of member of the Supervisory Board, Matej Bastič, as of the date of adoption of this resolution, Matej Tomlje is appointed as the new member of the Supervisory Board of the company SIJ – Slovenska industrija jekla, d.d. for a period of 4 (four) years.

Resolution No. 7:

The General Meeting hereby establishes that due to resignation, the tenure of Helena Ploj Lajovic has expired on 31 December 2024. Accordingly, it shall be subject to deletion in the court registry, whereas the General Meeting shall vote on subtitute member subsequently.

Resolution No.8:

<u>Due to the expiration of the tenure as of the date of adoption of this resolution, Maria (Mascha) Joye is re-appointed as the member of the Supervisory Board of the company SIJ – Slovenska industrija jekla, d.d. for a period of 4 (four) years.</u>

All 967,016 SIJR participating shares at the General Meeting voted in favor of the proposed election proposal resolutions by shareholders. Accordingly, the resolutions were adopted by 100% of the submitted votes through voting for each separate resolution.

There were no announcements of challenging claims.

The information contained in the publication will be available on the official website of SIJ d.d. at the following address http://www.sij.si/ for at least 5 years from the date of publication.

Ljubljana, 27 August 2025

The Management Board of SIJ d.d.