



Proposed dividend of EUR 3.00 gross per share

Management Board and Supervisory Board propose a dividend distribution of EUR 68.2 million, which is 7% more than last year.

- The Management Board and the Supervisory Board of Zavarovalnica Triglav will propose to this year's General Meeting of Shareholders to pay a dividend of EUR 3.00 gross per share, or EUR 68.2 million in total.
- The proposed dividend is in line with the Company's dividend policy and represents a distribution of 50% of the Triglav Group's net earnings for 2025.
- The notice convening this year's General Meeting of Shareholders is expected to be published on 23 April 2026, and the General Meeting is scheduled to take place on 2 June 2026.

Andrej Slapar, President of the Management Board of Zavarovalnica Triglav, said: *"Our goal is to ensure that Triglav's share remains a stable, profitable and secure investment that meets shareholders' expectations, including through its dividend yield. This year, we have proposed a dividend distribution equal to half of last year's consolidated net earnings, which is in line with the dividend policy. This currently represents an approximate dividend yield of 4.8% on the ZVTG share, which is above the average for European insurers. This proposal takes into account all objectives of the dividend policy in a balanced manner, including the achievement of high ambitions regarding the development and growth of the Triglav Group in the strategic period. At the same time, we will continue to ensure that the capital adequacy of the Triglav Group remains within the target range over the medium term, as it represents the foundation for successful operations and the security of our clients. We believe that the proposed dividend enables the development of the Triglav Group in the desired direction while continuing to meet shareholders' expectations."*

The proposal of the Management Board and the Supervisory Board regarding this year's dividend is in line with the Triglav Group's dividend policy and capital management policy. It enables Triglav to maintain an adequate level of capital required to ensure the target medium-term capital adequacy alongside continued business growth. At the same time, it seeks to meet shareholders' expectations arising from the dividend policy, the achieved business results and Triglav's business development. Should Triglav's capital requirements increase in the future, it will act in accordance with the adopted capital management policy.

The Supervisory Board approved the audited Annual Report of the Triglav Group and Zavarovalnica Triglav for 2025, which will be published on Monday, 30 March 2026, in accordance with the financial calendar. The Company is expected to announce the convening of the regular General Meeting of Shareholders on 23 April 2026, which is scheduled to take place on 2 June 2026.

With its expertise, experience and financial strength, the Triglav Group has been earning the trust of clients and other stakeholders for more than 125 years. It is the largest insurance-financial group in the Adria region and one of the leading groups in Southeast Europe. Its core pillars of operations are insurance and asset management. The Group operates in the Adria region as well as more broadly in international reinsurance and insurance markets, primarily through partnerships with insurance brokerage and agency firms. It employs more than 5,000 people. Its mission is to create a safer future. The Group's main values are responsiveness, simplicity and reliability. Its vision is focused on strengthening its identity and visibility as an international insurance-financial group. Through sustainable operations, it provides a development-oriented environment for employees, maintains strong partnerships, and remains a stable, secure and profitable investment for investors. The parent company of the Triglav Group, Zavarovalnica Triglav, is listed on the Prime Market of the Ljubljana Stock Exchange.



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