

Zavarovalnica Triglav, d.d.
Miklošičeva 19
Ljubljana

Pursuant to paragraph two of Article 295 of the Companies Act (ZGD-1) and Article 28 of the Articles of Association of Zavarovalnica Triglav, d.d., the Management Board of Zavarovalnica Triglav, d.d., hereby

c o n v e n e s

the 51st General Meeting of Zavarovalnica Triglav, d.d., Ljubljana, Miklošičeva 19,
to be held on 2 June 2026 at 10:00,
in the Diamond Hall of the Grand Plaza Hotel, Slovenska cesta 60, 1000 Ljubljana

Agenda:

- 1. Opening of the General Meeting, establishment of a quorum, and taking note of the working bodies of the General Meeting**
- 2.1. Presentation of the Audited Annual Report for 2025, including the Independent Auditor's Report; the Annual Internal Audit Report for 2025; the Report of the Supervisory Board on the verification of the Annual Report; and the Opinion of the Supervisory Board on the Annual Internal Audit Report**
- 2.2. Presentation of the Remuneration Report of Zavarovalnica Triglav, d.d., for the financial year 2025**

PROPOSED ADVISORY RESOLUTION 2.2.:

The General Meeting adopts the Remuneration Report of Zavarovalnica Triglav, d.d., for the financial year 2025.

3. Distribution of accumulated profit for 2025 and the granting of discharge to the Management Board and the Supervisory Board

3.1. Distribution of accumulated profit for 2025

PROPOSED RESOLUTION 3.1.:

The accumulated profit totalling EUR 103,646,725.63 as at 31 December 2025, shall be distributed as follows:

- A part of the accumulated profit amounting to EUR 68,205,444.00, shall be distributed for dividend payments. A dividend in the amount of EUR 3.00 gross pre share shall be paid to the shareholders appearing in the Share Register as at 16 June 2026. By 17 June 2026, the Company shall ensure funds for the payment of all dividends on the account of KDD - Centralno klirinška depotna družba d.d., intended to execute the corporate action of paying out dividends to the shareholders in accordance with the European standards for corporate actions.
- The distribution of the remaining accumulated profit of EUR 35,441,281.63, shall be decided on in the coming years.

3.2. Granting of discharge to the Management Board of Zavarovalnica Triglav, d.d.

PROPOSED RESOLUTION 3.2.:

The General Meeting grants discharge to the Management Board of Zavarovalnica Triglav, d.d., for the financial year 2025.

3.3. Granting of discharge to the Supervisory Board of Zavarovalnica Triglav, d.d.

PROPOSED RESOLUTION 3.3.:

The General Meeting grants discharge to the Supervisory Board of Zavarovalnica Triglav, d.d., for the financial year 2025.

4. Amendments to Articles 2, 6, 9 and 29 of the Articles of Association of Zavarovalnica Triglav, d.d.

PROPOSED RESOLUTION 4.:

The General Meeting adopts the following amendments to the Articles of Association:

- **the third and sixth indents of paragraph one of Article 2 of the Articles of Association shall be amended to read as follows:**

“ - 65.200 Reinsurance activities,

- 66.290 Activities auxiliary to insurance and pension funding, n.e.c.”

- **With the new authorisation to the Management Board to increase the share capital of the insurance company, Article 6 of the Articles of Association shall read as follows:**

“The Management Board is authorised to increase the share capital of the insurance company by up to EUR 14.740.278,36 EUR by issuing new shares in exchange for in-cash contributions within five years following the entry of the changes of these Articles of Association into the Register. The issuing of new shares, the level of increase of the share capital, the contents of the rights arising from new shares and the conditions for issuing new shares shall be decided by the Management Board with the consent of the Supervisory Board.

The Supervisory Board is authorised, compliant with this Article, to harmonise the text of these Articles of Association accordingly due to the increase of the share capital and the issue of new shares following the increase of the share capital.”

- **In paragraph one of Article 9, the phrase “in regional units” shall be deleted.**
- **In Article 29, at the end of the first sentence, the words “and the function by which the insurance company provides for the correct implementation of policies and procedures for the distribution of insurance products” shall be deleted.**

5. Taking note of the appointment of a new member of the Supervisory Board, representative of employees, of Zavarovalnica Triglav, d.d.

6. Determination of remuneration for Supervisory Board members

PROPOSED RESOLUTION 6.:

Members of the Supervisory Board are entitled to receive an attendance fee for their participation in board meetings, amounting to EUR 360 gross per individual member. For members of a Supervisory Board committee, the attendance fee for participation in a committee meeting is set at 80% of the attendance fee for the participation in a full Supervisory Board meeting. In the case of board meetings

conducted by correspondence, the attendance fee is 80% of the regular attendance fee. Regardless of the above and irrespective of the number of board meetings attended, an individual Supervisory Board member is entitled to receive the payment of attendance fees up to a maximum total of 50% of their annual basic payment for performing the function as a Supervisory Board member within a single financial year. Regardless of the above and irrespective of the number of board or committee meetings attended, an individual Supervisory Board member who serves on one or more committees is entitled to receive attendance fees for their participation in both Supervisory board and committee meetings during a single financial year, up to a maximum total of 75% of their annual basic payment for performing the function as a Supervisory Board member.

In addition to attendance fees, Supervisory Board members are entitled to receive a basic payment for performing the function as a Supervisory Board member in the amount of EUR 21,000 gross per year per individual member. The President of the Supervisory Board is entitled to an additional payment amounting to 50% of the basic payment for performing the function as a Supervisory Board member, while the Vice President/Deputy of the Supervisory Board President is entitled to an additional payment of 10% of the basic payment for performing the function as a Supervisory Board member.

Members of the Supervisory Board's committees are entitled to receive an additional payment for the performance of the function as a member, amounting to 25% of the basic payment for performing the function as a Supervisory Board member. The President of a committee is entitled to receive an additional payment for the performance of the function as a member in the amount of 37.5% of the basic payment for performing the function as the Supervisory Board member. Regardless of the above and irrespective of the number of committees they belong to or chair, an individual member of a Supervisory Board's committee shall be entitled to receive additional payments for their role during a single financial year, up to a maximum total of 50% of their annual basic payment for performing the function as a Supervisory Board member. If the mandate of an individual Supervisory Board member is shorter than the financial year, the individual member of a Supervisory Board's committee, regardless of the above and irrespective of the number of committees in which they are a member or a President, is entitled to receive additional payments during a single financial year, up to a maximum total of 50% of the basic payment for performing the function

as an individual Supervisory Board member, prorated for the duration of their mandate in that financial year.

The Supervisory Board members are entitled to receive the basic payment and the additional payment for performing their function in the proportional monthly payments, corresponding to the duration of their active service. The monthly payment amounts to one-twelfth of the aforementioned annual sums.

The limitation on the total amount of attendance fees or additional payments for a Supervisory Board member shall in no way affect their obligation to actively participate in all Supervisory Board and committee meetings of which they are a member, nor shall it impact their statutory responsibilities.

Supervisory Board members are entitled to reimbursement of travel and accommodation expenses incurred in connection with their duties. Reimbursement is provided up to the amount stipulated by regulations governing work-related expenses and other income excluded from the taxable base (as per provisions applicable to transportation during business trips and overnight stays). The reimbursement amount is calculated in accordance with the cited regulation to ensure that the net payment represents reimbursement of the actual travel expenses incurred. The distance between destinations, as calculated using the AMZS web site, is used to calculate mileage. Accommodation costs are reimbursable only if the distance between the permanent or temporary residence of the Supervisory Board member (or committee member) and the location of the meeting exceeds 100 kilometres, and if the member is unable to return to their residence due to the absence of scheduled public transport or other objective reason.

The members of the Supervisory Board are also entitled to remuneration in the form of the insurance against risks arising from the performance of their function in the Company, whereby the insurance contract is concluded with the insurance excess in accordance with paragraph two of Article 263 of the Companies Act (ZGD-1).

This Resolution shall enter into force and apply from the day of its adoption at the General Meeting. By way of this Resolution, Resolution No. 7 adopted by the General Meeting on 31 May 2016 is revoked.

The resolution under point 3.3. is proposed by the Management Board, the resolution under point 3.2. is proposed by the Supervisory Board, and resolutions under points 2.2., 3.1., 4. and 6. are proposed jointly by the Management Board and the Supervisory Board.

Attendance at the General Meeting

The right to attend the General Meeting and to vote is granted to shareholders who are registered as shareholders in the share register of Zavarovalnica Triglav, d.d., maintained by KDD – Central Securities Clearing Corporation, by the end of the seventh day before the General Meeting (the cut-off date), i.e. by the end of 26 May 2026. Shareholders must also register their attendance in writing with Zavarovalnica Triglav, d.d., no later than the fourth day before the meeting, i.e. by the end of 29 May 2026. If an intermediary who is not the ultimate shareholder is listed as the holder of shares in the KDD (Central Securities Clearing Corporation) register, the shareholder may exercise their voting right based on the proof referred to in paragraph two of Article 235č of the ZGD-1, which identifies the ultimate shareholder on the cut-off date. For this purpose, the intermediary must, upon request and without delay, issue appropriate proof to the shareholder on whose behalf it holds and manages the shares or securities account.

Shareholders register by completing the registration form and sending it by post to Zavarovalnica Triglav, d.d., Miklošičeva 19, Ljubljana. Upon receiving the form, Zavarovalnica Triglav, d.d., may, at the shareholder's request, send an acknowledgment of receipt to the email address provided on the form. This acknowledgment facilitates identification at the entrance on the day of the General Meeting, thereby expediting the registration process. If the shareholder does not receive the acknowledgment, they are advised to contact Zavarovalnica Triglav, d.d., and request it by 1 June 2026 at 14:00. Contact can be made by telephone at +386 1 47 47 331 or email at investor.relations@triglav.si. Zavarovalnica Triglav, d.d., will also accept registrations submitted in a standardised format through KDD – Central Securities Clearing Corporation, provided they have been previously submitted via the intermediary chain.

A shareholder entitled to attend the General Meeting may authorise a proxy to attend the General Meeting and exercise their voting rights on their behalf. A written authorisation must be submitted by no later than the opening of the General Meeting. Shareholders may also send the authorisation to Zavarovalnica Triglav, d.d., by email to investor.relations@triglav.si. Instructions issued in accordance with paragraph three of Article 235č of the ZGD-1 constitute valid authorisation for participation and voting. Email authorisations must be signed with a qualified electronic signature (for natural persons), or with a qualified electronic signature by the legal representative (for legal entities), and include a stamp if one is used by the entity. Shareholders may revoke authorisations at any time before the General Meeting, using the same method by which they were granted.

A broker, holder of a fiduciary account for shares not owned by them, voting advisor, or any other person exercising voting rights on behalf of a shareholder in the course of their business may not exercise or delegate such rights unless they are authorised in writing by the shareholder. The written authorisation must be presented to the Company and retained in a verifiable manner.

In addition to the notice of convocation and other materials for the General Meeting, sample registration and proxy forms are available on the website www.triglav.eu.

Amendments to the agenda and shareholders' proposals

The shareholders whose total interest accounts for one-twentieth of the Company's share capital may request in writing that additional items be put on the agenda within seven days of the notice of convening the General Meeting of Shareholders being published. The request must be accompanied by a written proposed resolution to be decided on by the General Meeting, or an explanation of the agenda item, if the General Meeting is not to adopt a resolution on the item. Pursuant to paragraph three of Article 298 of the ZGD-1, the Management Board of Zavarovalnica Triglav, d.d., will publish the additional agenda items received immediately after the expiry of the seven-day deadline.

Shareholders may submit proposed resolutions or, in cases provided for under Article 301 of the ZGD-1, voting proposals, in writing for each item on the agenda. The Management Board of Zavarovalnica Triglav, d.d., will publish those shareholder proposals that are submitted within seven days after the publication of this convocation notice and are reasonably substantiated and for which the proposing shareholder has declared their intention to oppose the proposals of the Management Board and the Supervisory Board at the General Meeting, and to persuade other shareholders to vote in favour of their proposal. These proposals will be published in the same manner as this convocation notice. Pursuant to Article 301 of the ZGD-1, a voting proposal does not require substantiation.

Shareholders may send counter-proposals, voting proposals, and requests for additional agenda items to Zavarovalnica Triglav, d.d., by email to investor.relations@triglav.si. The proposals and requests for additional items sent by email must be signed with a qualified electronic signature (natural persons), or with a qualified electronic signature by the legal representative of a legal entity, including a stamp if one is used by the entity.

Right to information

At the General Meeting, to exercise their right to information under Article 305 of the ZGD-1, shareholders may ask questions and request information on company matters, provided that they are necessary for the assessment of the items on the agenda.

Materials for the General Meeting and registration of participants

The materials for the General Meeting with the proposed resolutions and their explanations are available for inspection at the registered office of Zavarovalnica Triglav, d.d., Ljubljana, Miklošičeva 19, every weekday until 1 June 2026, between 10:00 and 12:00, from the date of publishing the convocation notice for the General Meeting up to and including the date of the General Meeting. During this period, the materials are also available on the website of Zavarovalnica Triglav, d.d., www.triglav.eu, where all other information referred to in paragraph three of Article 296 of the ZGD-1 and information on the rights of shareholders with respect to requesting additional items on the agenda, counter-proposals, voting proposals, and the shareholders' rights to information referred to in paragraph one of Article 298, paragraph one of Article 300, Article 301, and Article 305 of the ZGD-1 is also available.

To ensure the timely start of the General Meeting and to allow sufficient time for prior registration in the attendance list and the collection of voting devices, participants are kindly requested to arrive at the venue one hour before the scheduled start of the General Meeting. Upon registration, the registered participant must, on request, present an identity document. In the case of proxy representation, a written power of attorney must also be submitted. Statutory representatives are additionally required to present an extract from the Court Register or other relevant documents, proving their authority to represent the entity.

Share capital and number of voting rights upon the convocation of the General Meeting

The share capital of Zavarovalnica Triglav, d.d., amounting to EUR 73,701,391.79, is divided into 22,735,148 ordinary registered no-par value shares. As at the date of convening the General Meeting, the total number of voting rights exercisable within the Company is 22,669,918. Voting is conducted in person, with each share carrying one vote, except where otherwise provided by the ZGD-1.

The General Meeting shall have a quorum if shareholders holding at least 10% of the share capital with voting rights are present.

Call upon the major shareholders

In accordance with point 8.2 of the Slovenian Corporate Governance Code for Listed Companies, Zavarovalnica Triglav, d.d., invites all significant shareholders, institutional investors in particular, to publicly disclose their investment policy with respect to the stake they hold in Zavarovalnica Triglav, d.d., i.e., their voting policy, the type and frequency of their engagement in the Company's governance, and the dynamics of their communication with the management or supervisory bodies of the Company.

Organised collection of proxy authorisations

Zavaroalnica Triglav, d.d., informs its shareholders that, as has been the case for many years, they will be able to exercise their rights through an organised collection of proxies. This allows shareholders to vote at the General Meeting without being physically present, thus having a direct say in the Company's governance. Accordingly, shareholders will receive a personalised registration form with a proxy form for voting at the 51st General Meeting, along with a list of proxy holders and detailed instructions for completion.

If, alongside Triglav, d.d., other financial institutions, shareholders' associations, or other entities (hereinafter: organisers of proxy collection for the General Meeting) organise proxy collection for the 51st General Meeting of Zavaroalnica Triglav, d.d., the following is the procedure to be followed by Zavaroalnica Triglav, d.d.:

- In the event of duplicate authorisations from the same shareholder, Zavaroalnica Triglav, d.d., will consider the authorisation completed at the later date. If duplicate authorisations are dated the same, the one received later by Zavaroalnica Triglav, d.d., will be deemed valid.
- Organisers collecting authorisations for the General Meeting who deliver the collected package of authorisations to the Company's registered office within the deadline for timely registration shall receive, by no later than 14:00 on 1 June 2026, a generic list of distributed votes per proxy for the authorisations they have collected, sent to their contact email addresses.
- Authorisations and voting instructions collected by one organiser will not be available for inspection by another organiser prior to the start of the General Meeting.
- In the event of comments or questions regarding the generic list of the distribution of votes per proxy for authorisations collected, organisers may contact the authorised teller at Ixtlan Forum, d.o.o., for clarification. Such inquiries must be made no later than one hour before the start of the General Meeting, i.e. before the commencement of participant registration.
- Authorisations collected by organisers must be clear, duly signed and dated, and must include unambiguous voting instructions. Otherwise, they shall not be considered.

To facilitate the preparation of the list of participants at the General Meeting, the organisers of proxy collection are kindly asked to adjust the content of their authorisation forms. They should instruct shareholders that, in cases where a shareholder personally attends the General Meeting and has also issued a proxy as part of the organised proxy collection, the shareholder must submit a separate and explicit registration of attendance. This registration must be received by the Company no later than the fourth day prior to the General Meeting, i.e. by 29 May 2026, and

must state the shareholder's clear intention that, regardless of their personal attendance, the appointed proxy will vote on their behalf. Otherwise, it shall be deemed that by attending the General Meeting in person, the shareholder has revoked the proxy and will vote personally.

Ljubljana, 23 April 2026

Management Board of
Zavarovalnica Triglav, d.d.