

Zavarovalnica Triglav, d.d.,
Miklošičeva 19, Ljubljana



Notice on the Resolutions of the 51st General Meeting of Shareholders of Zavarovalnica Triglav, d.d.

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Triglav Group
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Pursuant to the provisions of the Ljubljana Stock Exchange Rules and the applicable legislation, the Management Board of Zavarovalnica Triglav, d.d., hereby publishes

The resolutions of the 51st General Meeting of Shareholders of Zavarovalnica Triglav

which was held on 2 June 2026 at 10:00 a.m.,
in the Diamond Hall of the Grand Plaza Hotel, Slovenska cesta 60, Ljubljana.

Participation in the general meeting

A total of 17,392,605 shares or 76.72% of all shares, to which voting rights are attached, was represented at the General Meeting of Shareholders.

The share of voting rights of the five largest shareholders present at the General Meeting of Shareholders expressed with respect to all shares, to which voting rights are attached (hereinafter: Voting Right), was 72.42%.

The following five largest shareholders with Voting Rights were present or represented at the General Meeting of Shareholders:

Shareholder	Number of shares and votes	% in relation to all voting rights
Pension and Disability Institute of the Republic of Slovenia, Ljubljana	7,836,628	34.57%
Slovenian Sovereign Holding, Ljubljana	6,386,644	28.17%
Erste Group Bank AG – fiduciary account, Wien	1,807,875	7.97%
Hrvatska poštanska banka, d.d. – fiduciary account, Zagreb	231,813	1.02%
NLB Skladi – Slovenija mešani, Ljubljana	155,278	0.68%

Actions to challenge resolutions

No challenges to the resolutions were announced at the general meeting.

Adopted General Meeting resolutions

1. Opening of the General Meeting, establishment of a quorum, and briefing on the working bodies of the General Meeting

The shareholders did not vote on this item as it was of a purely informative nature.

2.1. Presentation of the Audited Annual Report for 2025, including the Independent Auditor's Report; the Annual Internal Audit Report for 2025; the Report of the Supervisory Board on the verification of the Annual Report; and the Opinion of the Supervisory Board on the Annual Internal Audit Report

The shareholders did not vote on this item as it was of a purely informative nature.

2.2. Presentation of the Remuneration Report of Zavarovalnica Triglav, d.d., for the financial year 2025

Proposed advisory resolution 2.2.:

The General Meeting adopts the Remuneration Report of Zavarovalnica Triglav, d.d., for the financial year 2025.

⇒ **Advisory resolution No. 2.2. was adopted as proposed.**

Votes cast		Votes FOR		Votes AGAINST		Abstentions
Number	Number	% of votes cast	Number	% of votes cast	Number	
17,382,510	17,338,724	99.748%	43,786	0.252%	10,095	

3. Distribution of accumulated profit for 2025 and the granting of discharge to the Management Board and the Supervisory Board

3.1. Distribution of accumulated profit for 2025

Proposed resolution 3.1.:

The accumulated profit totalling EUR 103,646,725.63 as at 31 December 2025, shall be distributed as follows:

- *A part of the accumulated profit amounting to EUR 68,205,444.00, shall be distributed for dividend payments. A dividend in the amount of EUR 3.00 gross pre share shall be paid to the shareholders appearing in the Share Register as at 16 June 2026. By 17 June 2026, the Company shall ensure funds for the payment of all dividends on the account of KDD - Centralno klirinška depotna družba d.d., intended to execute the corporate action of paying out dividends to the shareholders in accordance with the European standards for corporate actions.*
- *The distribution of the remaining accumulated profit of EUR 35,441,281.63, shall be decided on in the coming years.*

⇒ **Resolution No. 3.1. was adopted as proposed.**

Votes cast	Votes FOR		Votes AGAINST		Abstentions
Number	Number	% of votes cast	Number	% of votes cast	Number
17,382,585	17,380,983	99.991%	1,602	0.009%	10,020

3.2. Granting of discharge to the Management Board of Zavarovalnica Triglav, d.d

Proposed resolution 3.2.:

The General Meeting grants discharge to the Management Board of Zavarovalnica Triglav, d.d., for the financial year 2025.

⇒ Resolution No. 3.2. was adopted as proposed.

Votes cast	Votes FOR		Votes AGAINST		Abstentions
Number	Number	% of votes cast	Number	% of votes cast	Number
17,382,510	17,378,377	99.976%	4,133	0.024%	10,095

3.3. Granting of discharge to the Supervisory Board of Zavarovalnica Triglav, d.d.

Proposed resolution 3.3.:

The General Meeting grants discharge to the Supervisory Board of Zavarovalnica Triglav, d.d., for the financial year 2025.

⇒ Resolution No. 3.3. was adopted as proposed.

Votes cast	Votes FOR		Votes AGAINST		Abstentions
Number	Number	% of votes cast	Number	% of votes cast	Number
17,381,845	17,375,191	99.962%	6,654	0.038%	10,760

4. Amendments to Articles 2, 6, 9 and 29 of the Articles of Association of Zavarovalnica Triglav, d.d.

Proposed resolution 4.:

The General Meeting adopts the following amendments to the Articles of Association:

- *the third and sixth indents of paragraph one of Article 2 of the Articles of Association shall be amended to read as follows:
“ - 65.200 Reinsurance activities,
- 66.290 Activities auxiliary to insurance and pension funding, n.e.c.”*
- *With the new authorisation to the Management Board to increase the share capital of the insurance company, Article 6 of the Articles of Association shall read as follows:*

“The Management Board is authorised to increase the share capital of the insurance company by up to EUR 14,740,278.36 by issuing new shares in exchange for in-cash contributions within five years following the entry of the changes of these Articles of Association into the Register. The issuing of new shares, the level of increase of the share capital, the contents of the rights arising from new shares and the conditions for issuing new shares shall be decided by the Management Board with the consent of the Supervisory Board.

The Supervisory Board is authorised, compliant with this Article, to harmonise the text of these Articles of Association accordingly due to the increase of the share capital and the issue of new shares following the increase of the share capital.”

- *In paragraph one of Article 9, the phrase “in regional units” shall be deleted.*
- *In Article 29, at the end of the first sentence, the words “and the function by which the insurance company provides for the correct implementation of policies and procedures for the distribution of insurance products” shall be deleted.*

⇒ **Resolution No. 4 was adopted as proposed.**

Votes cast		Votes FOR		Votes AGAINST		Abstentions
Number		Number	% of votes cast	Number	% of votes cast	Number
15,573,970		15,556,037	99.885%	17,933	0.115%	1,818,635

5. Taking note of the appointment of a new member of the Supervisory Board, representative of employees, of Zavarovalnica Triglav, d.d.

The shareholders did not vote on this item as it was of a purely informative nature.

6. Determination of remuneration for Supervisory Board members

Proposed resolution 6.:

Members of the Supervisory Board are entitled to receive an attendance fee for their participation in board meetings, amounting to EUR 360 gross per individual member. For members of a Supervisory Board committee, the attendance fee for participation in a committee meeting is set at 80% of the attendance fee for the participation in a full Supervisory Board meeting. In the case of board meetings conducted by correspondence, the attendance fee is 80% of the regular attendance fee. Regardless of the above and irrespective of the number of board meetings attended, an individual Supervisory Board member is entitled to receive the payment of attendance fees up to a maximum total of 50% of their annual basic payment for performing the function as a Supervisory Board member within a single financial year. Regardless of the above and irrespective of the number of board or committee meetings attended, an individual Supervisory Board member who serves on one or more committees is entitled to receive attendance fees for their participation in both Supervisory board and committee meetings during a single financial year, up to a maximum total of 75% of their annual basic payment for performing the function as a Supervisory Board member.

In addition to attendance fees, Supervisory Board members are entitled to receive a basic payment for performing the function as a Supervisory Board member in the amount of EUR 21,000 gross per year per individual member. The President of the Supervisory Board is entitled to an additional payment amounting to 50% of the basic payment for performing the function as a Supervisory Board member, while the Vice

President/Deputy of the Supervisory Board President is entitled to an additional payment of 10% of the basic payment for performing the function as a Supervisory Board member.

Members of the Supervisory Board's committees are entitled to receive an additional payment for the performance of the function as a member, amounting to 25% of the basic payment for performing the function as a Supervisory Board member. The President of a committee is entitled to receive an additional payment for the performance of the function as a member in the amount of 37.5% of the basic payment for performing the function as the Supervisory Board member. Regardless of the above and irrespective of the number of committees they belong to or chair, an individual member of a Supervisory Board's committee shall be entitled to receive additional payments for their role during a single financial year, up to a maximum total of 50% of their annual basic payment for performing the function as a Supervisory Board member. If the mandate of an individual Supervisory Board member is shorter than the financial year, the individual member of a Supervisory Board's committee, regardless of the above and irrespective of the number of committees in which they are a member or a President, is entitled to receive additional payments during a single financial year, up to a maximum total of 50% of the basic payment for performing the function as an individual Supervisory Board member, prorated for the duration of their mandate in that financial year.

The Supervisory Board members are entitled to receive the basic payment and the additional payment for performing their function in the proportional monthly payments, corresponding to the duration of their active service. The monthly payment amounts to one-twelfth of the aforementioned annual sums.

The limitation on the total amount of attendance fees or additional payments for a Supervisory Board member shall in no way affect their obligation to actively participate in all Supervisory Board and committee meetings of which they are a member, nor shall it impact their statutory responsibilities.

Supervisory Board members are entitled to reimbursement of travel and accommodation expenses incurred in connection with their duties. Reimbursement is provided up to the amount stipulated by regulations governing work-related expenses and other income excluded from the taxable base (as per provisions applicable to transportation during business trips and overnight stays). The reimbursement amount is calculated in accordance with the cited regulation to ensure that the net payment represents reimbursement of the actual travel expenses incurred. The distance between destinations, as calculated using the AMZS web site, is used to calculate mileage. Accommodation costs are reimbursable only if the distance between the permanent or temporary residence of the Supervisory Board member (or committee member) and the location of the meeting exceeds 100 kilometres, and if the member is unable to return to their residence due to the absence of scheduled public transport or other objective reason.

The members of the Supervisory Board are also entitled to remuneration in the form of the insurance against risks arising from the performance of their function in the Company, whereby the insurance contract is concluded with the insurance excess in accordance with paragraph two of Article 263 of the Companies Act (ZGD-1).

This Resolution shall enter into force and apply from the day of its adoption at the General Meeting. By way of this Resolution, Resolution No. 7 adopted by the General Meeting on 31 May 2016 is revoked.

⇒ Resolution No. 6 was adopted as proposed.

Votes cast		Votes FOR		Votes AGAINST		Abstentions
Number	Number	% of votes cast	Number	% of votes cast	Number	
17,347,217	17,332,924	99.918%	14,293	0.082%	45,388	

Additional information

More information about the general meeting is available on Zavarovalnica Triglav website www.triglav.eu/en/investors/information-for-shareholders, from 2 June 2026 onwards and will be available on the public websites of the company for no less than five years.

Management Board of Zavarovalnica Triglav, d.d.

Thanks to its know-how, experience and financial strength, the **Triglav Group** has enjoyed the trust of its clients and other stakeholders for over 125 years. The Group is the largest insurance and financial group in the Adria region and one of the leaders in South-East Europe, operating in six countries and seven markets within the Adria region, as well as in the wider international environment through partnerships with insurance brokerage, agency and reinsurance companies. Its key business pillars are insurance and asset management. The Group employs over 5,000 people. Its mission is building a safer future. The Group's key values are responsiveness, simplicity and reliability. Its vision is to strengthen its identity and recognition as an international insurance and financial group. Through its sustainable operations, the Group continues to provide a development-oriented environment for its employees, maintain ties with its partners and be a stable, safe and profitable investment for investors. The Group's parent company, Zavarovalnica Triglav, is listed on the Ljubljana Stock Exchange Prime Market.



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