Pursuant to Article 36 of the Articles of Association of Telekom Slovenije, d.d., the Management Board of Telekom Slovenije, d.d., with registered office in Ljubljana, Cigaletova ulica 15, herewith convenes

the 40th General Meeting of Shareholders
to be held on Thursday 20 August 2026 at 12 pm in the Multimedia Hall at the Company's headquarters

Agenda and proposed resolutions:

1. Opening of the General Meeting and establishment of quorum

There is no vote on this item of the agenda.

2. Appointment of General Meeting bodies

Proposed resolution:

2.1 The attorney-at-law Stojan Zdolšek is appointed chair of the General Meeting, while a representative of Ixtlan Forum d.o.o. is appointed vote teller.
The General Meeting is hereby informed of the presence of the notary Bojan Podgoršek at this General Meeting.

3. Presentation of the Annual Report for the financial year 2025 and the Supervisory Board's report on the results of the review of the Annual Report for the financial year 2025

There is no vote on this item of the agenda.

4. Proposal on the use of distributable profit for the financial year 2025 and proposal on granting discharge to the Management Board and the Supervisory Board for the financial year 2025

Proposed resolution:

4.1 The distributable profit of Telekom Slovenije, d.d., which amounted to EUR 53,511,857.03 as at 31 December 2025, shall be used as follows:
- dividend payments in the amount of EUR 29,893,753.20, which represents, without taking into account own shares, a dividend payment of EUR 4.60 gross per share;
- the remaining part in the amount of EUR 23,618,103.83, shall remain undistributed as retained earnings and its use decided in subsequent financial years.

The dividends shall be paid on 26 August 2026 to shareholders or other beneficiaries who are entered in the share register as at the cut-off date of 25 August 2026 as shareholders or other beneficiaries with the right to receive dividend payments.

4.2 The General Meeting hereby grants discharge to the members of the Management Board for the financial year 2025.

4.3 The General Meeting hereby grants discharge to the members of the Supervisory Board for the financial year 2025.

5. Report on the Remuneration of Members of the Management Board and the Supervisory Board of Telekom Slovenije, d.d. for the year 2025

Proposed resolution:

5.1 The General Meeting has been briefed on and approves the Report on the Remuneration of Members of the Management Board and Supervisory Board of Telekom Slovenije, d.d. for the year 2025.

6. Remuneration Policy for the Management and Supervisory Bodies of Telekom Slovenije, d.d. and Telekom Slovenije Group Subsidiaries

Proposed resolution:

6.1 The General Meeting of Shareholders has been briefed on and approves the Remuneration Policy for the Management and Supervisory Bodies of Telekom Slovenije, d.d. and Telekom Slovenije Group Subsidiaries.

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7. Election of members to the Supervisory Board

Proposed resolution:

7.1 The General Meeting elects Igor Hustić, PhD to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

7.2 The General Meeting elects Marko Boštjančič to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

7.3 The General Meeting elects Alenka Čok Pangeršič, MSc to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

7.4 The General Meeting elects Mateja Čuk Orel, MSc to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

8. Appointment of an auditor to audit the financial statements and sustainability report for financial years 2026, 2027 and 2028

Proposed resolution:

8.1 The General Meeting appoints the audit firm DELOITTE REVIZIJA d.o.o. to audit the financial statements and provide assurance regarding the sustainability report of the Telekom Slovenije Group and Telekom Slovenije, d.d. for financial years 2026, 2027 and 2028.

9. Amendment of the Articles of Association of Telekom Slovenije, d.d.

Proposed resolution:

9.1 The General Meeting shall adopt the following amendments to the Company's Articles of Association:

1. The first paragraph of Article 5 of the Articles of Association shall be amended to read:

"The Company's business activities are as follows:

18.110 Printing of newspapers
18.120 Other printing
18.130 Pre-press and pre-media services
18.140 Binding and related services
18.200 Reproduction of recorded media
26.110 Manufacture of electronic components
26.120 Manufacture of loaded electronic boards
26.200 Manufacture of computers and peripheral equipment
26.300 Manufacture of communication equipment
27.900 Manufacture of other electrical equipment
28.290 Manufacture of other general-purpose machinery n.e.c.
29.310 Manufacture of electrical and electronic equipment for motor vehicles
33.120 Repair and maintenance of machinery
33.130 Repair and maintenance of electronic and optical equipment
33.140 Repair and maintenance of electrical equipment
33.190 Repair and maintenance of other equipment
33.200 Installation of industrial machinery and equipment
35.120 Production of electricity from renewable sources
35.130 Transmission of electricity
35.140 Distribution of electricity
35.150 Trade of electricity
35.160 Storage of electricity
35.230 Trade of gas through mains
42.220 Construction of utility projects for electricity and telecommunications
42.990 Construction of other civil engineering projects n.e.c.
43.110 Demolition
43.120 Site preparation
43.210 Electrical installation
43.220 Plumbing, heat and air-conditioning installation
43.240 Other construction installation
43.990 Other specialised construction activities n.e.c.

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46.180 Activities of agents involved in the wholesale of other particular products
46.190 Activities of agents involved in non-specialised wholesale
46.460 Wholesale of pharmaceutical and medical goods
46.490 Wholesale of other household goods
46.500 Wholesale of information and communication equipment
46.710 Wholesale of motor vehicles
46.720 Wholesale of motor vehicle parts and accessories
46.730 Wholesale of motorcycles, motorcycle parts and accessories
46.810 Wholesale of solid, liquid and gaseous fuels and related products
46.900 Non-specialised wholesale trade
47.110 Non-specialised retail sale of predominately food, beverages or tobacco
47.120 Other non-specialised retail sale
47.210 Retail sale of fruit and vegetables
47.220 Retail sale of meat and meat products
47.230 Retail sale of fish, crustaceans and molluscs
47.240 Retail sale of bread, cake and confectionery
47.250 Retail sale of beverages
47.260 Retail sale of tobacco products
47.270 Retail sale of other food
47.400 Retail sale of information and communication equipment
47.510 Retail sale of textiles
47.520 Retail sale of hardware, building materials, paints and glass
47.530 Retail sale of carpets, rugs, wall and floor coverings
47.540 Retail sale of electrical household appliances
47.550 Retail sale of furniture, lighting equipment, tableware and other household goods
47.610 Retail sale of books
47.621 Retail sale of newspapers
47.622 Retail sale of stationery
47.630 Retail sale of sporting equipment
47.640 Retail sale of games and toys
47.690 Retail sale of cultural and recreational goods n.e.c.
47.710 Retail sale of clothing
47.720 Retail sale of footwear and leather goods
47.730 Retail sale of pharmaceutical products
47.740 Retail sale of medical and orthopaedic goods
47.750 Retail sale of cosmetic and toilet articles
47.761 Retail sale in florist's shops
47.762 Retail sale of gardening material, pet animals and pet food
47.770 Retail sale of watches and jewellery
47.780 Retail sale of other new goods
47.790 Retail sale of second-hand goods in stores
47.810 Retail sale of motor vehicles
47.820 Retail sale of motor vehicle parts and accessories
47.830 Wholesale of motorcycles, motorcycle parts and accessories
47.910 Intermediation service activities for non-specialised retail sale
47.920 Intermediation service activities for specialised retail sale
49.310 Scheduled passenger transport by road
49.320 Non-scheduled passenger transport by road
49.330 On-demand passenger transport service activities by vehicle with driver
49.390 Other passenger land transport n.e.c.
49.410 Freight transport by road
50.100 Sea and coastal passenger water transport
52.100 Storage and warehousing
55.100 Hotels and similar accommodation facilities
55.201 Children and other holiday homes
55.204 Mountain refuges and youth hostels
55.209 Other short-stay accommodation
56.111 Inns and restaurants
56.120 Mobile food service activities
56.300 Beverage serving activities

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58.110 Publishing of books
58.120 Publishing of newspapers
58.130 Publishing of journals and periodicals
58.190 Other publishing activities, except software publishing
58.210 Publishing of video games
58.290 Other software publishing
59.200 Sound recording and music publishing activities
60.200 Television programming, broadcasting and video distribution activities
60.390 Other content distribution activities
61.100 Wired, wireless, and satellite telecommunication activities
61.200 Telecommunication reselling activities and intermediation service activities for telecommunication
61.900 Other telecommunication activities
62.100 Computer programming activities
62.200 Computer consultancy and computer facilities management activities
62.900 Other information technology and computer service activities
63.100 Computer infrastructure, data processing, hosting and related activities
63.910 Web search portal activities
63.920 Other information service activities
64.190 Other monetary intermediation
64.210 Activities of holding companies
64.220 Activities of financing conduit
64.910 Financial leasing
64.920 Other credit granting
64.990 Other financial service activities, except insurance and pension funding n.e.c.
65.120 Non-life insurance
65.300 Pension funding
66.110 Administration of financial markets
66.190 Other activities auxiliary to financial services, except insurance and pension funding
68.110 Buying and selling of own real estate
68.200 Rental and operating of own or leased real estate
69.109 Other legal activities
69.200 Accounting, bookkeeping and auditing activities; tax consultancy
70.100 Activities of head offices
70.200 Business and other management consultancy activities
71.111 Architectural planning
71.129 Other engineering activities and related technical consultancy
71.200 Technical testing and analysis
72.100 Research and experimental development on natural sciences and engineering
73.200 Market research and public opinion polling
73.300 Public relations and communication services
74.200 Photographic activities
74.300 Translation and interpretation activities
77.110 Rental and leasing of cars and light motor vehicles
77.330 Rental and leasing of office machinery, equipment and computers
77.340 Rental and leasing of water transport equipment
77.390 Rental and leasing of other machinery, equipment and tangible goods n.e.c.
77.400 Leasing of intellectual property and similar products, except copyright works
80.090 Security activities n.e.c.
82.100 Office administrative and support activities
82.200 Call centre activities
82.920 Packaging activities
82.990 Other non-categorised business support service activities
85.590 Other education n.e.c.
85.690 Educational support activities n.e.c.
86.210 General medical practice activities
86.220 Medical specialists activities
86.990 Other human health activities n.e.c.
88.109 Other social work activities without accommodation for older persons or persons with disabilities
88.910 Child daycare activities
88.999 Other social work activities without accommodation n.e.c.

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91.110 Library activities
91.120 Archives activities
93.190 Sports activities n.e.c.
93.299 Leisure activities n.e.c.
95.100 Repair and maintenance of computers and communication equipment
95.210 Repair and maintenance of consumer electronics
95.320 Repair and maintenance of motorcycles
96.999 Other personal service activities n.e.c"

2. The fourth paragraph of Article 22 of the Articles of Association of Telekom Slovenije, d.d. shall be amended to read:

"The Management Board shall require the approval of the Supervisory Board in the following matters:
1. the conclusion of legal transactions for the procurement of goods or services and the execution of investments whose value in each case exceeds EUR 5,000,000 (five million euros), with the exception of goods and services intended for onward sale;
2. the sale of fixed assets whose value in each case exceeds EUR 1,000,000 (one million euros);
3. the writing-off of fixed assets whose book value in each case exceeds EUR 1,000,000 (one million euros);
4. the raising of long-term loans and the granting of loans whose value in each case exceeds EUR 3,000,000 (three million euros);
5. the issuing of long-term bonds and other long-term debt securities by the Company;
6. the provision of surety bonds and guarantees, with the exception of:
– guarantees and sureties issued by the Company to third parties for the liabilities of the Company's subsidiaries as part of the regular course of business (e.g. corporate guarantees),
– joint and several liability for partners in tenders submitted in public procurement procedures, when the Company acts as one of the partners submitting a joint tender with third parties;
7. mortgage approvals;
8. resolutions that the Company adopts as a founder or shareholder of subsidiaries in cases stipulated by the valid legislation or memorandum of association of an individual subsidiary, exclusively in those decisions on subsidiaries' transactions in which the Management Board requires the Supervisory Board's consent for the Company's transactions and decisions in accordance with items 1 through 7 of this paragraph."

3. The second paragraph of Article 43 of the Articles of Association of Telekom Slovenije, d.d. shall be deleted, with Article 43 therefore now reading as follows:

"Matters regarding the founding, purchase, sale and dissolution of a subsidiary shall be decided upon by the Management Board with the consent of the Supervisory Board."

9.2 The General Meeting shall adopt the consolidated text of the Articles of Association of Telekom Slovenije, d.d., where that consolidated text shall contain, in addition to the aforementioned amendments, editorial, grammatical and orthographic corrections that do not affect the content of the Articles of Association.

10. Remuneration of members of the Supervisory Board

Proposed resolution:
10.1 Each member of the Supervisory Board shall receive a session attendance fee in the gross amount of up to EUR 360 per session. Each member of a Supervisory Board committee shall receive a session attendance fee in the amount of 80% of the attendance fee for Supervisory Board sessions. The attendance fee for correspondence sessions is 80% of the ordinary session attendance fee. Notwithstanding the above and irrespective of the number of sessions attended, each Supervisory Board member shall be entitled to session attendance fees during a single financial year until the total amount of those fees reaches 50% of the basic annual salary for the performance of the function of Supervisory Board member. Notwithstanding the above and irrespective of the number of Supervisory Board and committee sessions attended, each Supervisory Board member who is a member of a committee or committees of the Supervisory Board shall be entitled to session attendance fees during a single financial year until the total amount of attendance fees for Supervisory Board and committee sessions reaches 75% of the basic annual salary for the performance of the function of Supervisory Board member.

10.2 In addition to session attendance fees, each member of the supervisory board shall receive a basic salary for the performance of their function in the annual gross amount of EUR 21,000. The President of the Supervisory Board shall also be entitled to an additional fee in the amount of 50% of the basic salary for the performance of their function as member of the Supervisory Board, while the Vice-President/Deputy President of the Supervisory Board shall be entitled to an additional fee in the amount of 10% of the basic salary for the performance of the function as member of the Supervisory Board.

Members of the Supervisory Board committees shall receive an additional fee for performing their functions in the amount of 25% of the basic salary of a member of the Supervisory Board. For the performance of their functions, committee chairs shall be entitled to an additional fee in the amount of 37.5% of the basic salary for the performance of the function of Supervisory Board member. Notwithstanding the above and irrespective of the number of committees of which they are a member or chair, each member of a Supervisory Board committee shall be entitled to an additional fee during a single financial year until the total amount of the additional fees reaches 50% of the annual basic salary for the performance of the function of Supervisory Board member. Notwithstanding the above and irrespective of the number of committees of which they are a member or chair, each member of a Supervisory Board committee whose term of office is shorter than the financial year shall be entitled to the additional fees in a single financial year until the total amount of the additional fees reaches 50% of the basic salary for the performance of the function of Supervisory Board member relative to the eligible payments for the duration of the member's term of office in the financial year in question.

10.3 Members of the Supervisory Board shall receive a basic salary and an additional payment for performing their functions in proportional monthly payments, to which they are entitled for as long as they perform their functions. Monthly payments shall be equal to one-twelfth of the above-stated annual amounts.

10.4 The limit on the total amount of session attendance fees, additional fees and bonuses paid to a member of the Supervisory Board shall in no way affect their duty to actively participate in all sessions of the Supervisory Board and the sessions of committees of which they are a member, or their responsibilities as set out in law.

10.5 Supervisory Board members shall be entitled to the reimbursement of travel expenses and the costs of overnight accommodation in connection with their work on the Supervisory Board up to the amount defined in regulations governing the reimbursement of work-related expenses and other income not included in the tax base (provisions applying to business travel and overnight accommodation during business travel). The amount to which a Supervisory Board member is entitled according to the regulations referred to above shall be converted to a gross amount so that net payment is equal to the reimbursement of the actual travel expenses. The distances between locations calculated via the AMZS public website shall be used to determine mileage. Overnight accommodation expenses may only be reimbursed if the domicile or temporary residence of the Supervisory Board member or Supervisory Board committee member is at least 100 kilometres distant from the place of work of the body in question and if it was not possible to return home because there was no scheduled public transport or for other objective reasons.

10.6 This resolution shall enter into force on and shall apply as of the day that it is adopted by the general meeting. With this resolution, the resolutions adopted under items 7.1 to 7.6 by the General Meeting of Shareholders on 18 June 2021 shall cease to be in force.

The resolution under item 2 is proposed by the Management Board, the resolutions under items 4, 5, 6, 9 and 10 are proposed by the Management Board and the Supervisory Board, and the resolutions under items 7 and 8 are proposed by the Supervisory Board.

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Information for shareholders:

Materials for the General Meeting

From the day this call is published on the website of the Agency of the Republic of Slovenia for Public Legal Records and Related Services (www.ajpes.si) and until the day of the General Meeting, full materials for the General Meeting shall be available to shareholders at the Information Office at the Company's headquarters at Cigaletova 15, Ljubljana, every working day from 9.00 to 11.00.

The call for the General Meeting and all the materials with the agenda and proposed resolutions are also published on the Company's website at https://www.telekom.si/en/about-us/investor-relations/shareholders-meetings and on the Ljubljana Stock Exchange e-notification system at http://seonet.ljse.si.

Supplementation of the Agenda

Shareholders holding at least 5% of the Company's stock can request in writing that items be added to the agenda within seven days of the day the General Meeting is called. A proposed resolution to be voted upon at the General Meeting must be attached to such a request, or a written explanation of the agenda item if the General Meeting will not be passing a resolution on the agenda item in question. Per the third paragraph of Article 298 of the Companies Act (ZGD-1), the Company's Management Board shall publish those additional agenda items that shareholders shall request within seven days of the day the General Meeting is called. Shareholders may also send requests for the insertion of additional items on to the agenda by email to skupscina@telekom.si in the form of an attached scan.

Shareholder proposals

In accordance with the first paragraph of Article 300 and Article 301 ZGD-1, shareholders may add written proposed resolutions to any item on the agenda. In the same manner in which it called the General Meeting, the Company's Management Board shall publish those shareholder proposals that meet the following conditions:
- they are sent to the Company within seven days of the day the General Meeting was called;
- they are reasonably justified;
- the shareholder proposing the resolution makes it clear that they intend to oppose the Management or Supervisory Board's proposal and persuade other shareholders to vote for their proposal.

Without prejudice to the above, shareholders are not required to provide an explanation for an election nomination in accordance with Article 301 ZGD-1.

Shareholder proposals shall be published and communicated in a manner defined in Article 296 ZGD-1 only if the shareholders send a reasonably justified proposal to the Company within seven days of the day the General Meeting is called. Shareholders may also file proposed resolutions to the Company by email at skupscina@telekom.si.

Right to information

In accordance with the first paragraph of Article 305 ZGD-1, shareholders may exercise their right to information at the General Meeting of Shareholders. Detailed information regarding shareholders' rights as set out in the first paragraph of Article 298, the first paragraph of Article 300, Article 301 and Article 305 ZGD-1 are available on the Company's website at https://www.telekom.si/en/about-us/investor-relations/shareholders-meetings.

Conditions for participating in and voting at the General Meeting

The right to attend and vote at the General Meeting may be exercised by shareholders who are entered in the central register of securities at the Central Securities Clearing Corporation (Centralna klirinško depotna družba, d.o.o., KDD) at the end of the seventh day prior to the General Meeting (cut-off date), i.e. 13 August 2026. The right to attend and vote at the General Meeting of Shareholders may only be exercised by shareholders and their representatives or proxies who announce their participation in a written application addressed to the Company's Information Office. That application must be received at the Company's headquarters or sent by email to skupscina@telekom.si by no later than 3.30 pm on Monday, 17 August 2026. The Company shall also consider as valid those registrations that arrive in standardised form via the KDD and that the KDD receives prior to this through an intermediary chain. If an intermediary that is not the ultimate shareholder is entered in the central register as the owner of shares, shareholders may exercise their voting rights on the basis of the certificate referred to in the second paragraph of Article 235č of the Companies Act (ZGD-1) showing who is the ultimate shareholder on the cut-off day. At the Company's request, shareholders and their representatives or proxies must identify themselves by means of a personal document or a written form of proxy, and statutory representatives by means of an extract from the court register. The registration form for the General Meeting is available at the Information Office at the Company's headquarters at Cigaletova ulica 15, Ljubljana every business day from 9.00 to 11.00 from the day this

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call is published and in electronic form on the Company's website at https://www.telekom.si/en/about-us/investor-relations/shareholders-meetings.

Any shareholder entitled to attend the General Meeting may appoint a proxy to register their attendance, attend and exercise voting rights at the General Meeting on their behalf. Forms of proxy must be in written form and comprise general details of the authorising party and the proxy (name, surname, address, unique personal identification number or official company name, head office and registration number), as well as the signature of the authorising party. Forms of proxy that enable proxies to exercise voting rights on another's behalf are available at the Information Office at the Company's headquarters at Cigaletova ulica 15, Ljubljana, every business day from 9.00 to 11.00 from the day this call is published and in electronic form on the Company's website at https://www.telekom.si/en/about-us/investor-relations/shareholders-meetings. A form of proxy may also be sent to the Company by email as a scanned document in an attachment to skupscina@telekom.si. The Company reserves the right to verify the identity of a shareholder or authorising party that submits a form of proxy via email, as well as the authenticity of their signature. Shareholders may withdraw a proxy authorisation at any time up until the day of the General Meeting.

An intermediary may exercise or delegate the exercise of voting rights for shares that do not belong to them only if they are authorised to do so in writing. An intermediary should retain the form of proxy so that it can be verified. Proxy authorisation may be issued to an individual intermediary and may be revoked at any time. For the purpose of exercising a proxy authorisation, an intermediary may authorise persons who are not in their employ only if the form of proxy expressly permits this. If an intermediary is exercising voting rights based on a proxy authorisation on behalf of a shareholder, the form of proxy must be presented to and stored by the Company. The intermediary must request that the shareholder provide them with instructions for exercising their voting right and caution that, should the shareholder fail to provide any such instructions, they (the proxy) shall exercise such rights according to their own proposals as communicated to the shareholder, unless the proxy has grounds for assuming that the shareholder would approve a different decision by the proxy were the shareholder to be aware of the actual situation. The same rules as stated above in this paragraph shall also apply *mutatis mutandis* to holders of fiduciary accounts with regard to shares that do not belong to them, to voting advisers, and to other persons who exercise voting rights on behalf of a shareholder on the basis of proxy authorisation as their business.

Call to major shareholders to notify the public regarding their governance policy

In accordance with Recommendation 8.2 of the Slovenian Corporate Governance Code, the Company hereby calls on major shareholders, in particular institutional investors and the state, to inform the public of their governance policy as it relates to their investment in the public limited company Telekom Slovenije, d.d. Public information shall include, at a minimum, their voting policy, the type and frequency of governance activities, and the dynamics of communication with the Company's management and supervisory bodies.

Other notifications

The Company reserves the right to verify the identity of shareholders who submit requests for additional items on the agenda, proposed resolutions or election nominations by email.

The total number of outstanding shares of the Company on the day this General Meeting was called was 6,535,478, of which 6,498,175 have voting rights. All shares are of the same class.

Shareholders wishing to view documents in the Information Office in accordance with the second paragraph of Article 297a ZGD-1 are kindly asked to announce their visit in advance by calling +386 1 47 22 183 or +386 1 47 22 304, or by sending an email to skupscina@telekom.si.

We kindly ask participants at the General Meeting of Shareholders to arrive at least half an hour before the meeting starts so that they can register and receive their voting device.

If quorum is not established at the announced hour, the General Meeting shall be reconvened at 13.00 on the same day in the same premises and with the same agenda. In this case, the meeting will be considered to be quorate regardless of the number of shares represented.

Ljubljana, 15 July 2026

President of the Management Board
Boštjan Košak

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