Notification on the resolutions of the 40th General Meeting of Telekom Slovenije, d.d.

Pursuant to the provisions of the Rules of the Ljubljana Stock Exchange and the valid legislation, Telekom Slovenije, d.d., Cigaletova ulica 15, Ljubljana, hereby publishes the resolutions of the 40th General Meeting of Telekom Slovenije, d.d., which took place on 20 August 2026.

At the start of the General Meeting of Shareholders, a total of 5,160,076 voting shares were represented, which is 79.408% of the 6.498.175 voting shares, and a 78.955% share of the company's share capital.

As at the date of the General Meeting the company owned 37,303 non-voting shares.

I. ADOPTED RESOLUTIONS

The following resolutions were adopted at the General Meeting under individual agenda items:

1. Opening of the General Meeting and establishment of quorum

(no vote was taken under this item)

2. Appointment of the General Meeting bodies

Resolution:

2.1 The attorney-at-law Stojan Zdolšek is appointed chair of the General Meeting, while a representative of Ixtlan Forum d.o.o. is appointed vote teller.
The General Meeting is hereby informed of the presence of the notary Bojan Podgoršek at this General Meeting.

Results of the vote:

- number of submitted votes: 5,160,076, which represents a 78.955% share of share capital,
- number of PRO votes: 5,160,076, which represents a 100.000% share of cast votes,
- number of CONTRA votes: 0,
- number of SUSTAINED votes: 0.

3. Presentation of the Annual Report for the financial year 2025 and the Supervisory Board's report on the results of the review of the Annual Report for the financial year 2025

(no vote was taken under this item)

4. Proposal on the use of distributable profit for the financial year 2025 and proposal on granting discharge to the Management Board and the Supervisory Board for the financial year 2025

4.1 The distributable profit of Telekom Slovenije, d.d., which amounted to EUR 53,511,857.03 as at 31 December 2025, shall be used as follows:

- dividend payments in the amount of EUR 29,893,753.20, which represents, without taking into account own shares, a dividend payment of EUR 4.60 gross per share;
- the remaining part in the amount of EUR 23,618,103.83, shall remain undistributed as retained earnings and its use decided in subsequent financial years.

The dividends shall be paid on 26 August 2026 to shareholders or other beneficiaries who are entered in the share register as at the cut-off date of 25 August 2026 as shareholders or other beneficiaries with the right to receive dividend payments.

Results of the vote:

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- number of submitted votes: 5,160,076, which represents a 78.955% share of share capital,
- number of PRO votes: 5,160,076, which represents a 100.000% share of cast votes,
- number of CONTRA votes: 0,
- number of SUSTAINED votes: 0.

Resolution:
4.2 The General Meeting hereby grants discharge to the members of the Management Board for the financial year 2025.

Results of the vote:
- number of submitted votes: 5,160,046, which represents a 78.954% share of share capital,
- number of PRO votes: 5,160,046, which represents a 100.000% share of cast votes,
- number of CONTRA votes: 0,
- number of SUSTAINED votes: 30.

Resolution:
4.3 The General Meeting hereby grants discharge to the members of the Supervisory Board for the financial year 2025.

Results of the vote:
- number of submitted votes: 5,160,046, which represents a 78.954% share of share capital,
- number of PRO votes: 5,160,046, which represents a 100.000% share of cast votes,
- number of CONTRA votes: 0,
- number of SUSTAINED votes: 30.

5. Report on the Remuneration of Members of the Management Board and the Supervisory Board of Telekom Slovenije, d.d. for the year 2025

Resolution:
5.1 The General Meeting has been briefed on and approves the Report on the Remuneration of Members of the Management Board and Supervisory Board of Telekom Slovenije, d.d. for the year 2025.

Results of the vote:
- number of submitted votes: 5,159,436, which represents a 78.945% share of share capital,
- number of PRO votes: 5,156,741, which represents a 99.948% share of cast votes,
- number of CONTRA votes: 2,695,
- number of SUSTAINED votes: 640.

6. Remuneration Policy for the Management and Supervisory Bodies of Telekom Slovenije, d.d. and Telekom Slovenije Group Subsidiaries

Resolution:
6.1 The General Meeting of Shareholders has been briefed on and approves the Remuneration Policy for the Management and Supervisory Bodies of Telekom Slovenije, d.d. and Telekom Slovenije Group Subsidiaries.

Results of the vote:
- number of submitted votes: 5,160,046, which represents a 78.954% share of share capital,
- number of PRO votes: 5,157,351, which represents a 99.948% share of cast votes,
- number of CONTRA votes: 2,695,
- number of SUSTAINED votes: 30.

7. Election of members to the Supervisory Board

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Resolution proposed by the Management Board and the Supervisory Board of Telekom Slovenije, d.d.:

7.1 The General Meeting elects Igor Hustić, PhD to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

Results of the vote:

- number of submitted votes: 5,159,925, which represents a 78.953% share of share capital,
- number of PRO votes: 5,159,695, which represents a 99.996% share of cast votes,
- number of CONTRA votes: 230,
- number of SUSTAINED votes: 151.

Resolution proposed in the counterproposal of the shareholder Slovenian Sovereign Holding, d.d.:

7.2 The General Meeting elects Pavel Reberca, MSc to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

Results of the vote:

- number of submitted votes: 4,772,419, which represents a 73.023% share of share capital,
- number of PRO votes: 4,734,897, which represents a 99.214% share of cast votes,
- number of CONTRA votes: 37,522,
- number of SUSTAINED votes: 387,657.

Resolution proposed in the counterproposal of the shareholder Slovenian Sovereign Holding, d.d.:

7.3 The General Meeting elects Andreja Strnad, PhD to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

Results of the vote:

- number of submitted votes: 4,735,583, which represents a 72.460% share of share capital,
- number of PRO votes: 4,734,814, which represents a 99.984% share of cast votes,
- number of CONTRA votes: 769,
- number of SUSTAINED votes: 424,493.

Resolution proposed in the counterproposal of the shareholder Slovenian Sovereign Holding, d.d.:

7.4 The General Meeting elects Marko Pogačnik, MSc to serve a four-year term of office as shareholder representative on the Supervisory Board commencing 9 September 2026.

Results of the vote:

- number of submitted votes: 4,735,507, which represents a 72.458% share of share capital,
- number of PRO votes: 4,734,412, which represents a 99.977% share of cast votes,
- number of CONTRA votes: 1,095,
- number of SUSTAINED votes: 424,569.

8. Appointment of an auditor to audit the financial statements and sustainability report for financial years 2026, 2027 and 2028

Resolution:

8.1 The General Meeting appoints the audit firm DELOITTE REVIZIJA d.o.o. to audit the financial statements and provide assurance regarding the sustainability report of the Telekom Slovenije Group and Telekom Slovenije, d.d. for financial years 2026, 2027 and 2028.

Results of the vote:

- number of submitted votes: 5,160,046, which represents a 78.954% share of share capital,
- number of PRO votes: 5,160,046, which represents a 100.000% share of cast votes,
- number of CONTRA votes: 0,

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- number of SUSTAINED votes: 30.

9. Amendment of the Articles of Association of Telekom Slovenije, d.d.

Resolution:

9.1 The General Meeting shall adopt the following amendments to the Company's Articles of Association:

1. The first paragraph of Article 5 of the Articles of Association shall be amended to read:

"The Company's business activities are as follows:

18.110 Printing of newspapers
18.120 Other printing
18.130 Pre-press and pre-media services
18.140 Binding and related services
18.200 Reproduction of recorded media
26.110 Manufacture of electronic components
26.120 Manufacture of loaded electronic boards
26.200 Manufacture of computers and peripheral equipment
26.300 Manufacture of communication equipment
27.900 Manufacture of other electrical equipment
28.290 Manufacture of other general-purpose machinery n.e.c.
29.310 Manufacture of electrical and electronic equipment for motor vehicles
33.120 Repair and maintenance of machinery
33.130 Repair and maintenance of electronic and optical equipment
33.140 Repair and maintenance of electrical equipment
33.190 Repair and maintenance of other equipment
33.200 Installation of industrial machinery and equipment
35.120 Production of electricity from renewable sources
35.130 Transmission of electricity
35.140 Distribution of electricity
35.150 Trade of electricity
35.160 Storage of electricity
35.230 Trade of gas through mains
42.220 Construction of utility projects for electricity and telecommunications
42.990 Construction of other civil engineering projects n.e.c.
43.110 Demolition
43.120 Site preparation
43.210 Electrical installation
43.220 Plumbing, heat and air-conditioning installation
43.240 Other construction installation
43.990 Other specialised construction activities n.e.c.
46.180 Activities of agents involved in the wholesale of other particular products
46.190 Activities of agents involved in non-specialised wholesale
46.460 Wholesale of pharmaceutical and medical goods
46.490 Wholesale of other household goods
46.500 Wholesale of information and communication equipment
46.710 Wholesale of motor vehicles
46.720 Wholesale of motor vehicle parts and accessories
46.730 Wholesale of motorcycles, motorcycle parts and accessories
46.810 Wholesale of solid, liquid and gaseous fuels and related products
46.900 Non-specialised wholesale trade
47.110 Non-specialised retail sale of predominately food, beverages or tobacco
47.120 Other non-specialised retail sale
47.210 Retail sale of fruit and vegetables

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47.220 Retail sale of meat and meat products
47.230 Retail sale of fish, crustaceans and molluscs
47.240 Retail sale of bread, cake and confectionery
47.250 Retail sale of beverages
47.260 Retail sale of tobacco products
47.270 Retail sale of other food
47.400 Retail sale of information and communication equipment
47.510 Retail sale of textiles
47.520 Retail sale of hardware, building materials, paints and glass
47.530 Retail sale of carpets, rugs, wall and floor coverings
47.540 Retail sale of electrical household appliances
47.550 Retail sale of furniture, lighting equipment, tableware and other household goods
47.610 Retail sale of books
47.621 Retail sale of newspapers
47.622 Retail sale of stationery
47.630 Retail sale of sporting equipment
47.640 Retail sale of games and toys
47.690 Retail sale of cultural and recreational goods n.e.c.
47.710 Retail sale of clothing
47.720 Retail sale of footwear and leather goods
47.730 Retail sale of pharmaceutical products
47.740 Retail sale of medical and orthopaedic goods
47.750 Retail sale of cosmetic and toilet articles
47.761 Retail sale in florist's shops
47.762 Retail sale of gardening material, pet animals and pet food
47.770 Retail sale of watches and jewellery
47.780 Retail sale of other new goods
47.790 Retail sale of second-hand goods in stores
47.810 Retail sale of motor vehicles
47.820 Retail sale of motor vehicle parts and accessories
47.830 Wholesale of motorcycles, motorcycle parts and accessories
47.910 Intermediation service activities for non-specialised retail sale
47.920 Intermediation service activities for specialised retail sale
49.310 Scheduled passenger transport by road
49.320 Non-scheduled passenger transport by road
49.330 On-demand passenger transport service activities by vehicle with driver
49.390 Other passenger land transport n.e.c.
49.410 Freight transport by road
50.100 Sea and coastal passenger water transport
52.100 Storage and warehousing
55.100 Hotels and similar accommodation facilities
55.201 Children and other holiday homes
55.204 Mountain refuges and youth hostels
55.209 Other short-stay accommodation
56.111 Inns and restaurants
56.120 Mobile food service activities
56.300 Beverage serving activities
58.110 Publishing of books
58.120 Publishing of newspapers
58.130 Publishing of journals and periodicals
58.190 Other publishing activities, except software publishing
58.210 Publishing of video games
58.290 Other software publishing
59.200 Sound recording and music publishing activities
60.200 Television programming, broadcasting and video distribution activities
60.390 Other content distribution activities

61.100 Wired, wireless, and satellite telecommunication activities
61.200 Telecommunication reselling activities and intermediation service activities for telecommunication
61.900 Other telecommunication activities
62.100 Computer programming activities
62.200 Computer consultancy and computer facilities management activities
62.900 Other information technology and computer service activities
63.100 Computer infrastructure, data processing, hosting and related activities
63.910 Web search portal activities
63.920 Other information service activities
64.190 Other monetary intermediation
64.210 Activities of holding companies
64.220 Activities of financing conduit
64.910 Financial leasing
64.920 Other credit granting
64.990 Other financial service activities, except insurance and pension funding n.e.c.
65.120 Non-life insurance
65.300 Pension funding
66.110 Administration of financial markets
66.190 Other activities auxiliary to financial services, except insurance and pension funding
68.110 Buying and selling of own real estate
68.200 Rental and operating of own or leased real estate
69.109 Other legal activities
69.200 Accounting, bookkeeping and auditing activities; tax consultancy
70.100 Activities of head offices
70.200 Business and other management consultancy activities
71.111 Architectural planning
71.129 Other engineering activities and related technical consultancy
71.200 Technical testing and analysis
72.100 Research and experimental development on natural sciences and engineering
73.200 Market research and public opinion polling
73.300 Public relations and communication services
74.200 Photographic activities
74.300 Translation and interpretation activities
77.110 Rental and leasing of cars and light motor vehicles
77.330 Rental and leasing of office machinery, equipment and computers
77.340 Rental and leasing of water transport equipment
77.390 Rental and leasing of other machinery, equipment and tangible goods n.e.c.
77.400 Leasing of intellectual property and similar products, except copyright works
80.090 Security activities n.e.c.
82.100 Office administrative and support activities
82.200 Call centre activities
82.920 Packaging activities
82.990 Other non-categorised business support service activities
85.590 Other education n.e.c.
85.690 Educational support activities n.e.c.
86.210 General medical practice activities
86.220 Medical specialists activities
86.990 Other human health activities n.e.c.
88.109 Other social work activities without accommodation for older persons or persons with disabilities
88.910 Child daycare activities
88.999 Other social work activities without accommodation n.e.c.
91.110 Library activities
91.120 Archives activities
93.190 Sports activities n.e.c.

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93.299 Leisure activities n.e.c.
95.100 Repair and maintenance of computers and communication equipment
95.210 Repair and maintenance of consumer electronics
95.320 Repair and maintenance of motorcycles
96.999 Other personal service activities n.e.c"

2. The fourth paragraph of Article 22 of the Articles of Association of Telekom Slovenije, d.d. shall be amended to read:

"The Management Board shall require the approval of the Supervisory Board in the following matters:
1. the conclusion of legal transactions for the procurement of goods or services and the execution of investments whose value in each case exceeds EUR 5,000,000 (five million euros), with the exception of goods and services intended for onward sale;
2. the sale of fixed assets whose value in each case exceeds EUR 1,000,000 (one million euros);
3. the writing-off of fixed assets whose book value in each case exceeds EUR 1,000,000 (one million euros);
4. the raising of long-term loans and the granting of loans whose value in each case exceeds EUR 3,000,000 (three million euros);
5. the issuing of long-term bonds and other long-term debt securities by the Company;
6. the provision of surety bonds and guarantees, with the exception of:
– guarantees and sureties issued by the Company to third parties for the liabilities of the Company's subsidiaries as part of the regular course of business (e.g. corporate guarantees),
– joint and several liability for partners in tenders submitted in public procurement procedures, when the Company acts as one of the partners submitting a joint tender with third parties;
7. mortgage approvals;
8. resolutions that the Company adopts as a founder or shareholder of subsidiaries in cases stipulated by the valid legislation or memorandum of association of an individual subsidiary, exclusively in those decisions on subsidiaries' transactions in which the Management Board requires the Supervisory Board's consent for the Company's transactions and decisions in accordance with items 1 through 7 of this paragraph."

3. The second paragraph of Article 43 of the Articles of Association of Telekom Slovenije, d.d. shall be deleted, with Article 43 therefore now reading as follows:

"Matters regarding the founding, purchase, sale and dissolution of a subsidiary shall be decided upon by the Management Board with the consent of the Supervisory Board."

9.2 The General Meeting shall adopt the consolidated text of the Articles of Association of Telekom Slovenije, d.d., where that consolidated text shall contain, in addition to the aforementioned amendments, editorial, grammatical and orthographic corrections that do not affect the content of the Articles of Association.

Results of the vote:
- number of submitted votes: 5,160,041, which represents a 78.954% share of share capital,
- number of PRO votes: 4,772,414, which represents a 92.488% share of cast votes,
- number of CONTRA votes: 387,627,
- number of SUSTAINED votes: 35.

10. Remuneration of members of the Supervisory Board

Resolution:
10.1 Each member of the Supervisory Board shall receive a session attendance fee in the gross amount of up to EUR 360 per session. Each member of a Supervisory Board committee shall receive a session attendance fee in the amount of 80% of the attendance fee for Supervisory Board sessions.

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The attendance fee for correspondence sessions is 80% of the ordinary session attendance fee. Notwithstanding the above and irrespective of the number of sessions attended, each Supervisory Board member shall be entitled to session attendance fees during a single financial year until the total amount of those fees reaches 50% of the basic annual salary for the performance of the function of Supervisory Board member. Notwithstanding the above and irrespective of the number of Supervisory Board and committee sessions attended, each Supervisory Board member who is a member of a committee or committees of the Supervisory Board shall be entitled to session attendance fees during a single financial year until the total amount of attendance fees for Supervisory Board and committee sessions reaches 75% of the basic annual salary for the performance of the function of Supervisory Board member.

10.2 In addition to session attendance fees, each member of the supervisory board shall receive a basic salary for the performance of their function in the annual gross amount of EUR 21,000. The President of the Supervisory Board shall also be entitled to an additional fee in the amount of 50% of the basic salary for the performance of their function as member of the Supervisory Board, while the Vice-President/Deputy President of the Supervisory Board shall be entitled to an additional fee in the amount of 10% of the basic salary for the performance of the function as member of the Supervisory Board.

Members of the Supervisory Board committees shall receive an additional fee for performing their functions in the amount of 25% of the basic salary of a member of the Supervisory Board. For the performance of their functions, committee chairs shall be entitled to an additional fee in the amount of 37.5% of the basic salary for the performance of the function of Supervisory Board member. Notwithstanding the above and irrespective of the number of committees of which they are a member or chair, each member of a Supervisory Board committee shall be entitled to an additional fee during a single financial year until the total amount of the additional fees reaches 50% of the annual basic salary for the performance of the function of Supervisory Board member. Notwithstanding the above and irrespective of the number of committees of which they are a member or chair, each member of a Supervisory Board committee whose term of office is shorter than the financial year shall be entitled to the additional fees in a single financial year until the total amount of the additional fees reaches 50% of the basic salary for the performance of the function of Supervisory Board member relative to the eligible payments for the duration of the member's term of office in the financial year in question.

10.3 Members of the Supervisory Board shall receive a basic salary and an additional payment for performing their functions in proportional monthly payments, to which they are entitled for as long as they perform their functions. Monthly payments shall be equal to one-twelfth of the above-stated annual amounts.

10.4 The limit on the total amount of session attendance fees, additional fees and bonuses paid to a member of the Supervisory Board shall in no way affect their duty to actively participate in all sessions of the Supervisory Board and the sessions of committees of which they are a member, or their responsibilities as set out in law.

10.5 Supervisory Board members shall be entitled to the reimbursement of travel expenses and the costs of overnight accommodation in connection with their work on the Supervisory Board up to the amount defined in regulations governing the reimbursement of work-related expenses and other income not included in the tax base (provisions applying to business travel and overnight accommodation during business travel). The amount to which a Supervisory Board member is entitled according to the regulations referred to above shall be converted to a gross amount so that net payment is equal to the reimbursement of the actual travel expenses. The distances between locations calculated via the AMZS public website shall be used to determine mileage. Overnight accommodation expenses may only be reimbursed if the domicile or temporary residence of the Supervisory Board member or Supervisory Board committee member is at least 100 kilometres distant from the place of work of the body in question and if it was not possible to return home because there was no scheduled public transport or for other objective reasons.

10.6 This resolution shall enter into force on and shall apply as of the day that it is adopted by the general meeting. With this resolution, the resolutions adopted under items 7.1 to 7.6 by the General Meeting of Shareholders on 18 June 2021 shall cease to be in force.

Results of the vote:

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- number of submitted votes: 5,159,085, which represents a 78.940% share of share capital,
- number of PRO votes: 5,159,085, which represents a 100.000% share of cast votes,
- number of CONTRA votes: 0,
- number of SUSTAINED votes: 991.

II. COUNTERPROPOSALS

On 20 August 2026, prior to the commencement of the General Meeting, the Company received a counterproposal from the shareholder Slovenian Sovereign Holding, d.d. (hereinafter: SDH) in relation to draft resolutions 7.2, 7.3 and 7.4 under Item 7 of the agenda of the Company's 40th General Meeting of Shareholders. By way of its counter-election proposal, SDH proposed that Mr Pavel Reberc, MSc, Ms Andreja Strnad, PhD, and Mr Marko Pogačnik, MSc be elected as members of the Supervisory Board representing the shareholders for a four-year term of office commencing on 9 September 2026. The counterproposal was adopted by the General Meeting.

III. ANNOUNCED CHALLENGING ACTIONS

The shareholders did not announce any challenging actions.

IV. OTHER

The following five largest shareholders with voting rights were present or represented at the General Meeting:

Name and address	Number of shares	Percentage of voting rights
Republic of Slovenia, Gregorčičeva ulica 20, 1000 Ljubljana	4,087,569	62.90%
Erste Group Bank AG – fiduciary account, Am Belvedere 1, 1100 Wien	387,627	5.97%
Kapitalska družba, d.d., Dunajska cesta 119, Ljubljana	365,175	5.62%
Slovenian Sovereign Holding, d.d., Mala ulica 5, Ljubljana	277,839	4.28%
NLB SKLADI - SLOVENIJA MEŠANI, Tivolska cesta 48, 1000 Ljubljana	36,507	0.56%
Total:	**5,154,717**	**79.33%**

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